



WESTERN RAILWAY

Headquarter Office  
Churchgate,  
Mumbai- 400 020.

P.S.No. 106/2015

No. E(P&A) 477/0 Vol.IV

Date: 14/09/2015

To,  
All DRMs / CWMs & Units Incharge,  
C/- Genl. Secy., WRMS-BCT/ WREU-GTR  
C/- ZS-All India SC/ST Rly Employees. Assn, 'W' Zone, Mumbai  
C/- ZS-All India OBC Rly Empl. Assn, Mumbai.

Sub: Grant of Honorarium.

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A copy of Railway Board's letter No. E(G)2013/HOI-I dated 30/07/2015 is enclosed herewith for information, guidance and necessary action.

Encl: As above.

(Smita Mhasde)  
APO (B&A)  
For General Manager (E)

Government of India  
Ministry of Railways  
(Railway Board)

No. E(G) 2013/HO1-1

New Delhi Dt. 30.07.2015

The General Manager,  
All Indian Railways & PUs.

(Attn: FA&CAOs, All Zonal Railways)  
Sub: Grant of Honorarium.

In regard to uniformity in the activities to be taken up on honorarium basis and yardsticks thereof, Board vide their letter of even number dt. 30.4.2014 had called for reports from Zonal Railways on the following heads in respect of the Personnel and Accounts Deptt.:

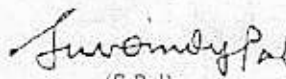
1. Items of work undertaken on Honorarium basis.
2. Yardsticks on honorarium.
3. Date of last revision of yardsticks.
4. Ceiling limit of honorarium.
5. Total amt. of honorarium paid in a year.
6. Max. amt. paid to an employee in a financial year for each item of work.

From the replies received from Zonal Replies, it has been observed that generally the following items of work has been undertaken on honorarium basis:

1. Closing of the March Accounts.
2. Looking after the work of official language implementation Commission.
3. Conducting of App. II A Exam.
4. Conducting of LDCE Exam.
5. Revision of pension pre 2006.
6. Revision of pension post 2006.
7. Preparation of supplementary bills of more than one year old. etc.

Normally there should not be a need to give honorarium to the staff more than Rs. 15,000/- which is the limit prescribed for General Managers of the Zonal Railways. (Board's letter No. 2011/ F(X)II/5/10 Dt. 29.12.2011. refers)

The yardsticks, so made should normally adhere to the ceiling limit, but it is observed that they are made so very liberal and Board has to handle the task of justifying and sanctioning the balance amount which runs into lakhs and crores of rupees on certain Railways. The items of work may be examined and all CPOs and FA&CAOs may ensure that the Zonal powers are normally adhered to.

  
(S.Pal)  
Joint Director Estt. (G)  
Railway Board