

भारत सरकार/GOVERNMENT OF INDIA  
रेल मंत्रालय/MINISTRY OF RAILWAYS  
(रेलवे बोर्ड/RAILWAY BOARD)

NO.E(NG)I-2012/PM5/2

New Delhi, dated 10.09.2015

The General Managers (P)  
All Indian Railways & PUs,  
(as per standard list)

**Sub :** Filling up the post of Bridge Inspector Grade-III/Junior Engineer (Bridge) with G.P. Rs.4200 – Change in the recruitment pattern in the Bridge Department under Civil Engineering - regarding.

**Ref :** PNM/AIRF Item No.41/2012.

As per the existing provisions of para 146 (1) of IREM, Vol-I, the post in the category of Bridge Inspector Grade-III/Junior Engineer (Bridge) with G.P. Rs.4200 are filled as under :

- (i) 75% by direct recruitment through Railway Recruitment Board; and
- (ii) 25% by promotion by selection from Bridge Mistries.

2. One of the recognized Federations, viz., AIRF has requested Board to modify the above recruitment pattern to establish parity with recruitment pattern adopted for Junior Engineers in all other departments, including Junior Engineer (Track Machines).

3. The above subject has since been discussed as PNM/AIRF Item No.41/2012 in consultation with the Zonal Railways and it has been decided that the post of Bridge Inspector Grade-III/Junior Engineer (Bridge) with G.P. Rs.4200 will, henceforth, be filled as under :

- (i) 60% plus any shortfall of Intermediate Apprentice Quota as at (iii) below by Direct Recruitment through the RRBs with Educational Qualification of

**Chapter I, Section 'B' containing rules for the recruitment and training of Group 'C' and Group 'D' and workshop staff**

**Para 146 (1)**

**Substitute the following for the existing para 146 (1) :**

- (i) 60% plus any shortfall of Intermediate Apprentice Quota as at (iii) below by Direct Recruitment through the RRBs with Educational Qualification of Diploma/Degree in Civil Engineering from Institute recognized /affiliated to AICTE;
- (ii) 25% by promotion through normal selection; and
- (iii) 15% by induction as Intermediate Apprentice from amongst the Technicians below 45 years of age, having qualification of ITI/Act Apprenticeship in the relevant trade or 10+2 in Science stream with a minimum 3 years service in skilled Technician-III and above as well as satisfactory service report with respect to application of work, attendance and general conduct, through the process of selection (on application basis). Service for the purpose for this clause will not include the training of 3 years imparted to Matriculates recruited for appointment in the Skilled Technician-III.

(Authority : Board's letter No.E(NG)I-2012/PM5/2 dated 10.09.2015)

Diploma/Degree in Civil Engineering from Institute recognized /affiliated to AICTE;


(ii) 25% by promotion through normal selection; and

(iii) 15% by induction as Intermediate Apprentice from amongst the Technicians below 45 years of age, having qualification of ITI/Act Apprenticeship in the relevant trade or 10+2 in Science stream with a minimum 3 years service in skilled Technician-III and above as well as satisfactory service report with respect to application of work, attendance and general conduct, through the process of selection (on application basis). Service for the purpose for this clause will not include the training of 3 years imparted to Matriculates recruited for appointment in the Skilled Technician-III.

4. Accordingly, para 146 (1) the Indian Railways Establishment Manual, Vol-I, 1989 (First Reprint Edition 2009) is amended as reflected in the ACS No. 229 enclosed.

Please acknowledge receipt of this letter.

Hindi version shall follow.



**(Kajal Mukherjee)**

Joint Director Esstt (N)III  
Railway Board.

D.A.: As above.