



No. EE/839/LAR/01(MACP)  
O.O. N o. 379/15

WESTERN RAILWAY

DS-WREU

DIVISION-OFFICE  
AHMEDABAD  
Date:- 06/08/2015

MEMORANDUM:

Sub- Financial Up gradation under Modified Assured Career Progression Scheme (MACP) to the staff of Group 'D' Engg. Deptt ADI Division.  
Ref- GM (E) CCG'S letter no EP/ 839/0 Vol IV Dt. 18/12/08 & Rly. Bd's letter No. E/PC/7670 PC-V/2009/ACP/2 dated 04/12/09.

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As per the recommendation of VI CPC three financial up gradations under the MACPS at the interval of 10, 20, & 30 yrs of continuous regular service is to be granted to a Railway servant subject to the suitability considered by the screening committee.

Accordingly, the screening was conducted on 30/07/15 and the recommendation of the screening committee is as per the list enclosed of those employees who are found suitable under MACP.

1. The MACPS envisages merely placement in the immediate next higher grade pay in the hierarchy of the recommended revised pay-bands and Grade pay as given in section 1, part -A of the first schedule of the Railway Services (Revised Pay) Rules 2008. Thus the grade pay at the time of financial up gradation under the MACPS can, in certain cases where regular promotion is not between two successive grades, be different than what is available at the time of regular promotion. In such cases, the higher grade pay attached to the next promotion post in the hierarchy of the concerned cadre will be given only at the time of regular promotion.

2. Benefits of pay fixation available at the time of regular promotion is also allowed during financial up gradation under MACPS. Therefore, there shall however, be no further fixation of pay at the time of regular promotion if it happens to be in a post carrying higher grade pay than what is available under MACPS, no fixation of pay would be done and only difference of grade pay will be given.

3. The employees who have been found suitable by the screening committee may opt for fixation of pay within a month's time from the date of issue of this memo under rule 1313(1) (a) (i) of Indian Railway Establishment Code -Volume II (Sixth edition 1987- 2<sup>nd</sup> Reprint 2005) (FR 22(1) (a) (i) to get the pay fixed in the higher post/grade either from the date of higher up gradation or from the of next increment viz. 1st July of the year. The pay and the date of increment would be fixed in accordance with clarification no 2 of RLY Bd's letter No PC- VI/2008/RSRP/1 dt 25-09-09.

4. On grant of financial up gradation under the MACPS scheme, there shall be no change in the designation classification or higher status. However, financial and certain other benefits which are linked to the pay drawn by an employee such as HBA, allotment of Railway accommodation shall be permitted.

5. Financial up gradation under the MACPS shall be purely personal to the employee and shall have no relevance to his seniority position. As such, there shall be no additional financial up gradation for the senior employees on the ground that the junior employee in the grade has got higher pay/grade pay under the MACPS.

6. Fixation of Pay according to list enclosed may be done by the concerned ADEN office. This has the approval of competent authority.

Encl: List.

DS-WREU

C/- Sr.DEN (Co.)/Sr.DFM/DAUO, Sr.DEN/NW,  
WESTERN RAILWAY, DEN-GIM,  
019596 MS/WREU-SC-ST/OBC-Asso.-ADI  
(This copy placed on Rel Net Personal Deptt. ADI Division 10.3.2.55)

(J.H. PADAYA)  
APO / T  
For, SRDEN (E) ADI

DS-WNEU


ELIGIBILITY LIST OF GROUP 'D' ENGG. STAFF FOR MACP

Sr. No	NAME S. Shri & smt.	Desig.	W/U	1st MACP			2nd MACP			3rd MACP			SUITABLE/ UNSUITABLE
				W.E.F.	G.P.	D&D	W.E.F.	G.P.	D&D	W.E.F.	G.P.	D&D	
1	ASWANI R.	T/M-IV	PW/PNU	01.09.2008	1900	DONE	N/E	N/E	N/E	N/E	N/E	N/E	UNSUITABLE*
2	HARSING THAVA	T/M-IV	PW/PNU	01.09.2008	1900	DONE	25.05.2013	2000	DUE	N/E	N/E	N/E	SUITABLE
3	Smt KASSU BHAYLA	T/M-IV	PW/PNU	01.09.2008	1900	DONE	05.08.2013	2000	DUE	N/E	N/E	N/E	SUITABLE
4	Smt JANI MANGA	T/M-IV	PW/PNU	01.09.2008	1900	DONE	28.04.2013	2000	DUE	N/E	N/E	N/E	SUITABLE
5	BACHU BHAJKA	T/M-IV	PW/ADI	01.09.2008	1900	DONE	14.07.2013	2000	DUE	N/E	N/E	N/E	SUITABLE
6	NAYLA HUKIYA	T/M-IV	PW/ADI	01.09.2008	1900	DONE	28.07.2012	2000	DUE	N/E	N/E	N/E	SUITABLE
7	MANAHAR M.	T/M-IV	PW/BG/SBI	01.09.2008	1900	DONE	01.09.2008	2000	DONE	26.06.2014	2400	DUE	SUITABLE
8	MOHANSINGH B.	T/M-IV	PW/BG/SBI	01.09.2008	1900	DONE	01.09.2008	2000	DONE	05.06.2014	2400	DUE	SUITABLE
9	BHAWAN KALA	T/M-IV	PW/MG/SBI	01.09.2008	1900	DONE	01.09.2008	2000	DONE	12.02.2012	2400	DUE	SUITABLE
10	CHHOTELAL R.	T/M-IV	PW/BCO	01.09.2008	1900	DUE	01.09.2008	2000	DUE	N/E	N/E	N/E	SUITABLE

Smt KASSU BHAYLA

\* NOTE :- Sr.No (1) is unsuitable Due to one undergoing penalty of "stoppage of 03 yrs increment without future effect" vide NIP no. E/308/L/AR, dt. 20/01/12 issued by ADEN-RDHP.

DS-WNEU

  
APO/T