



पश्चिम रेलवे
Western Railway

WESTERN RAILWAY

Headquarter Office,
Churchgate,
Mumbai-400 020.

Date: 23-07-2015

No. E(R&T) 890/60/1/LARSGESS/Policy-Vol-II

DRM (E) -BCT/BRC/ADI/RTM/RJT/BVP

Sub: Recruitment of wards under Liberalised Active Retirement Scheme for Guaranteed Employment for Safety Staff (LARSGESS) as trainees under LARSGESS scheme in -IS Pay Band.

Ref: This office letter of even No dated 25/08/2014 & 09.01.2015.

It has been brought to the notice of this office by the Vigilance Deptt that different Divisions are following different policies in variance with laid down Railway Board's instruction regarding payment to wards appointed as "Trainee" under LARSGESS.

This office had already issued clarifications vide this office letter of even No. dated 25/08/2014 and 09/01/2015. However, in order to have uniformity on payment to wards appointed under LARSGESS as "Trainees", instructions are reiterated as under:

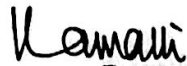
i) In terms of Railway Board's instructions contained in RBE No 166/2011 dated:09/12/2011, the persons recruited / engaged as "Trainees" will be governed by the minimum of the -1S pay band without any grade pay.

ii) Railway Board has clarified vide letter No E (NG)II/1998/RC-1/64 dated:16-06-2014/09-07-2014 that Railway Board's instructions contained in RBE No. 102/2012 dated 14/9/2012, wherein Railway Board has advised the admissibility of all the allowances are applicable to the candidates appointed on compassionate grounds only. The Railway Board's clarification mentioned above was conveyed to all Division vide this office letter of even No dated 25/08/2014 & again on 09/01/2015.

iii) It is advised that the wards appointed as "Trainee" will be governed by the minimum of the -1S pay band without any grade pay but with DA.

This should be followed scrupulously in all the cases of wards appointed as "Trainee" under LARSGESS, and, where required the corrective action be taken accordingly.

Please acknowledge receipt of this letter and also advise the action taken report immediately.


(N. M. Kamath) 23/7/15
SPO(R&T)

For General Manager (E)

C/- SDGM & CVO - For information please w.r.t. his confidential note No.E.161/2015/05/0055/P/V2/N/RJT dt. 12/5/2015 & 24/6/2015 addressed to CPO.