

ALL INDIA RAILWAYMENS FEDERATION

Minutes of the PNM meeting held between Railway Board and AIRF on 20-21 May, 2015

DG/RHS

7/2011: Qualifying Service for eligibility of RELHS-97.

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22/2011: Retired Employees Liberalized Health Scheme RELHS.

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04/2014: Relaxation in Qualifying Service of 20 years for RELHS.

Official side indicated that final approval for extending RELHS benefits to Railway employees who joined late but retired at the normal superannuation age is expected shortly. Federation requested for expediting the matter.

19/2012: Formation of Food Safety and Standard Act, 2006, Organize Railways.

Discussed.

(Closed)

55/2012: Sanction of adequate manpower for Central Hospital, West Central Railway, Jabalpur.

Federation desired to discuss this item separately.

18/2013: Holding of Pre-Medical Examination – Staff kept on Sick List for years – Abnormal delay in setting-up of Medical Board–Belated declaration of medically invalidation – Compassionate ground appointment denied to the wards.

Federation pointed that serious hardship is caused to Railway employees who remain sick for prolonged periods and there is undue delay in constitution of Medical Board and finally declaring them unfit. It was decided that such cases will be henceforth included in MCDO and will be reviewed at Board's level on monthly basis.

08/2014: Merger of Northern and West Central Railway Health Units in Tughlakabad.

Item withdrawn. Accordingly, Federation demanded withdrawal of Board's letter dated 29.4.2015, which was agreed to. With the issue of the letter, the items will be treated as closed.

14/2014: AVC for the categories where there is no avenue of promotion of Group 'B' staff etc.

Matter was referred to all CMDs/ CMOs for their views. Reply has been received from ten Zonal Railways which will be given to Estt(NG) Dte for taking further action. AIRF

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requested that decision should be taken expeditiously without waiting for reply from rest of the zones.

**23/2014: Decentralization of the powers to tie-up with Referral Hospitals
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25/2015: Empanelment of private hospitals on CGHS rates.

Federation stated that, where the rates of Referral Hospitals are at par with CGHS rate, Zonal Railways/ Production Units should be empowered to sanction them without referring to Railway Board.

Proposals for referral Hospitals from the Zonal Railways need to be promptly attended to. Official side indicated that empanelment of Private Hospitals at CGHS rates is at an advance stage of consideration.

27/2014: Reimbursement of expenses towards purchase of Medtronic Insulin Pump in case of diabetic patients.

Federation strongly urged for giving reimbursement towards Insulin Pump to the particular case on Northern Railway. Official side agreed that in the specific case, reimbursement, as a special case, would be considered. The policy issue in this regard would be examined separately.

11/2015: Hardship being faced by serving/retired railway employees and their family members in getting treatment out of station

Official side stated that Railway Medical facilities are available to all the serving/retired railway employees and their eligible dependents. Emergency railway medical facilities can be availed by them on production of their railway identity or any other documentary proof in the Hospitals/ Health Units all over India. However, the existing instructions would be reiterated. With reiteration of orders, the item will be treated as closed.

12/2015: Cancer disease be covered in the definition of “Emergency Criteria”

The matter is under examination.

15/2015: Creation of posts of various categories of paramedical staff in Medical Department on the basis of yardsticks issued by the Railway Board

Official side stated that the yardsticks issued on 11.3.2013 were only guidelines and without Finance concurrence. It is being revised to include all left out categories and then will be sent to for Finance concurrence, before being issued to all Zonal Railways/Production Units.

EDPM

10/2008: Manning of UTS and PRS Terminals by Commercial Staff – Reg.

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Federation suggested to hold a joint meeting involving the other Federation. This was agreed to.

25/2008: Provision of berths for Guards/Crew working spare.

A separate meeting to be held associating ED(Coaching) as well.

16/2012: Creation of additional posts of Ticket Checking Staff for manning new trains and additional coaches.

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33/2012: Creation of additional posts of ticket checking staff/TTE and filling up of existing vacancies in ticket checking cadre.

It was agreed to send a D.O. letter from MT to the GMs of Zonal Railways to complete the exercise of creation of posts of Ticket Checking Staff as indicated in instruction issued vide Board's letter No.2012/TG-V/10/Committee dated 26.12.2013 expeditiously.

30/2012: Shortage/excess of petty cash by the Commercial Clerks working on the Booking Counters.

Federation stated that the Commercial Clerks working at the booking counters are on many occasions harassed by Vigilance Department even due to small excesses of ₹20/- or so. So as to avoid such harassment to the staff it is essential that a sum of ₹100/- is allowed as permissible shortage/ excess.

It was agreed that details of vigilance cases involving an amount less than ₹100 where vigilance have taken up the staff will be called for from Railways. Further, Vigilance Directorate will issue instructions to the Zonal Railways so that the staff are not unduly harassed as complained by the Federation. Federation insisted that, the amount of ₹100/-, suggested as permissible, shortfall/excess, should be adhered to.

17/2014: Miseries being faced by the Ticket Checking Staff over the Indian Railways.

The various issues raised under this item were discussed. Regarding Federation's contention that Ticket Checking Staff are being misused in other than Ticket Checking works like passenger enquiry, announcements, instructions have already been issued from Board that Ticket Checking Staff should not be deployed on Non Ticket Checking duties. So far as National Help desk 24/7 with a unique number throughout Indian Railways to provide assistance regarding passenger complaints, Official Side stated that Telephone Helpline number 138 has been provided for this purpose. As regards security helpline number is concerned, Telephone Number 182 has been provided.

20/2014: Feeding of distance of the station for which BPTs are issued through UTS.

Matter is under consideration.

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28/2014: Revision of norms of manning of coaches.

This was discussed in a separate meeting held on 08.05.2015, and further action is to be taken based on the Record Note of Discussions which already stands finalised and circulated vide Board's letter No.97/TG-V/13/3(Pt.) dated 12.05.2015.

Adviser(ME)

9/2013: Improvement in the Crew Cabin and Guards' Brake Van.

Official side stated that on two WDG5 Locos toilets have since been fitted and tender has been floated for fitment on 5 more Diesel Locos. After field performance and user feedback, further proliferation would be considered. Federation requested for the schedule.

The Federation, however, highlighted the need for taking speedy action to provide relief to the cabin crew, especially keeping in view the safety and security of the women staff who are also being recruited as ALPs/Guards.

It was also advised that ACs have been fitted in 21 locos and are under trials. DLW is processing cases for large scale implementation. Federation wanted that the matter should be expedited and all the locos should be fitted with AC at an earliest.

19/2015: Recovery of cost of lost linen/blanket etc. at its depreciated value.

Federation stated that Commercial Dte.'s earlier instructions for recovery of cost of lost items as per their codal life are not being honoured by the Zonal Railways. Federation also stated that there is difficulty in the Zonal Railways in assessing the spent life of lost items. Official side, however, assured that this issue is under deliberation in the Board and necessary instructions will be issued shortly.

AM(Elect.)

37/2012: Genuine grievances of AC Mechanics in Technician grades.

Federation was advised that a separate meeting was fixed for 20.05.2015 which is to be rescheduled due to PNM/AIRF meeting. Federation requested to hold this meeting early.

25/2014: Revision and standardisation of electrical fittings in the staff quarters.

Railway Board vide their letter No.2013/LMB/10/15 dated 11.12.2013 has issued the scale of fittings in all new quarters taking into consideration of modernization and basic needs of Railway staff.

Guidelines for Revision of scale of electrical fitting for existing staff quarters has been vetted by Finance Dte. and the letter will be issued shortly after approval of ML.

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2/2015: Restoration of process of recruitment of Motorman from open market through RRB in case of Metro Railway Kolkata.

Under examination. Federation requested for early decision in the matter, as services are being increased, putting extra pressure on the existing Running Staff.

06/2015: Difficulties being faced in smooth operation of train service of Metro Railway, Kolkata.

Under examination.

Adv.(L&A)

59/2006: Maintenance of Railway Colonies.

It was informed that more funds have been allocated under revenue for repairs and maintenance of residential and welfare buildings during 2015-16. However, Federation expressed concern at the poor state of maintenance of Railway Quarters. They stated that rates received in the tenders for maintenance of quarters are unworkable, which ultimately leads to poor maintenance. They suggested that IOW staff be provided with necessary material to carry out necessary repairs and they should be taken out from the list of Redundant Category. Alternatively staff may be given allowances to maintain the quarters on their own. They again requested for meeting with Board(ME) at the earliest.

ED(S&E)

18/2014: Attempt to close down Statistical Wing of Accounts Department.

Official side stated that the matter has been left to be settled at the Zonal level. With the issue of necessary orders, the matter will be treated as closed.

EDPC-II

26/2008: Upgradation of Horticulture staff.

It was explained by the Official Side that separate cadre restructuring of Horticulture staff at par with Technical Supervisor is not feasible.

Federation suggested merger of Horticulture staff with IOW cadre. This will be examined.

16/2009: Granting of Additional Allowance in favour of Loco and Traffic Running staff – extension of recommendation of VI CPC.

Matter has been referred to 7th CPC. Federation asked for a copy of reference made and stated that the issue is still under consideration with the DoP&T and MoF, where it should be expedited.

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26/2011: Grant of parity to the Stenographers working in the Zonal Railways.

Matter has been referred to 7th CPC. Federation asked for a copy of reference made.

6/2012: Merger of all Permanent Way Supervisor with Jr. Engineer(P. Way).

Discussed at length. Matter being sub-judice, the item is closed.

(Closed)

26/2012: Fixation of pay of Running Staff.

Discussed and closed.

(Closed)

42/2012: Fixation of Pay of Section Officers of the Accounts Department who were promoted after 01.01.2006 opting to switch over to the revised pay structure from the date of promotion under Rule 5 of RS(RP) Rules, 2008.

Court cases are pending on the issue of pay fixation based on notionally upgraded pay scale and the matter is sub-judice. The Federation mentioned that, it will send reply shortly.

51/2012: Serious injustice done to the category of Claims Tracers.

Separate meeting to be held with the Federation.

05/2014: Fixation of pay on promotion to a post carrying higher duties and responsibilities but carrying same grade pay.

Separate meeting to be held with the Federation.

14/2015: Denial of advance increment to Nursing Staff possessing B.Sc.(Nursing) Degree.

Under examination.

EDE(N)

43/2002: Review of system of construction reserve posts for non-gazetted staff.

Official side stated that the matter is under examination. Federation, however, requested for a separate meeting after a month's time, which was agreed to.

22/2010: Appointment on compassionate grounds to the wards having physical disability 20% and above.

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22/2012: Grant of compassionate appointment to the ward of deceased employee who has been declared medically unfit against general vacancies and even not being

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considered against Physically Handicapped Quota due to ward's having 30% disability.

Official side informed that the request for considering such cases against Physically Handicapped Quota has not been agreed by DoP&T. However, the matter will be examined in consultation with Health Directorate for their consideration against general posts.

21/2011: Implementation of recommendations of 6th CPC – Merger of grades – Revised classification and mode of filling up of non-gazetted posts.

Official side stated that views of RDSO are still awaited. This is being pursued with RDSO.

25/2011: Selection for J.E. Pay Band ₹9300-34800 – Eligibility thereof.

Official side stated that replies from both the Federations to Board's letter dated 16.3.2015 are awaited. Federation(AIRF) handed over a copy of their reply dated 25.03.2015 on the spot. The other Federation(NFIR) would be reminded to give their opinion.

4/2012: Special concessions/ facilities to the Railway employees working in Kashmir Valley.

Federation protested the proposal of the Ministry of Railways to give a lumpsum benefit of 20% of pay to the staff posted in Kashmir valley. They requested for giving all the benefits and facilities admissible to employees of other Government Departments working in Kashmir valley.

21/2012: Promotion of Group 'D' staff (Helpers Grade-I and II) in Workshops, Divisions, Diesel/ Electrical/ EMU Loco Sheds and Production Units against Direct Recruitment Quota.

Official side stated that comments were called for from Northern, Southern and Western Railways out of which reply has been received only from Southern Railway. Northern and Western Railways have been given D.O. reminders. Federation reiterated its demand for another one time exemption to Group D staff for promotion against DR quota as provided in 2006-07 in view of stagnation in Group D category. Federation was apprised that the matter would be examined further after receipt of replies from the Railways.

31/2012: Transfer of staff working in sensitive post- Problem of Children Education.

Federation emphasised that periodical transfers should be synchronised with the academic session as is being done by Northern Railway. The procedure being followed by N.R. was elaborated by the Federation. It was agreed to examine the matter de-novo.

41/2012: Filing-up the posts of Bridge Inspector Grade-III/Junior Engineer (Bridge) (pre-revised pay scale ₹1400-2300/9300-34800, PB-II GP ₹4200).

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It was decided that the matter would be reviewed and discussed with Adviser(Bridge).

45/2012: Appointment on compassionate grounds in the event of death of husband and wife who are both Railway employees.

Official Side stated that the request cannot be considered in light of existing rules. Federation urged that the matter be examined sympathetically in view of peculiar nature of the case and acute financial hardship being faced by the family of the deceased employee.

48/2012: Revision of rate of incentive for acquiring higher academic/technical education during service.

Federation was apprised that reply to Board's reference from DO&T is still awaited, who were last reminded on 22.4.2015.

03/2013: Procedure for selection for promotion from GP ₹1800 to GP ₹1900 against Departmental Promotion Quota.

Federation again requested for giving AVC to the Trackmen and others who were so long having AVC in different Zonal Railways. Matter would be examined and put up to Board(MS).

13/2013: Non-finalization of latest Avenue of Promotion Chart in case of Parliament Catering Staff after implementation of VI CPC recommendations and merger of grades.

Matter is under examination. Data required will be obtained from Northern Railway.

14/2013: Regularization of fresh face Substitutes engaged in Bikaner Division of North Western Railway.

Finalised.

(Closed)

16/2013: Appointment on compassionate ground to the wards of medically de-categorized staff.

Detailed suggestions from the Federation are still awaited.

17/2013: Allotment of proper grade pay in favour of Traffic Asstt. of Metro Railway, Kolkata.

The case is being put up through Pay Commission Directorate. Federation stated that the recruitment qualification, medical classification and aptitude test of them are at par with the ASMs, and in many cases they were recruited from the same panel with that of the ASMs.

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19-A/2013: Absorption of contract paramedical staff in Railway Services.

To be examined further in the light of Record Notes of Discussion of the separate meeting held with EDE(N) on 14.05.2015.

30/2013: Fixation of pay of disabled/medically unfit running staff on being appointed against alternative (stationary) posts in revised (6th CPC) pay structure.

Under examination.

21/2014: Non-regularization of the Substitutes after 120 days of their engagement.

The Federation mentioned that RWF Administration is violating all the rules, with the result, Act Apprentices will lose seniority. Hence, they should be regularised from the day they have completed 120 days in RWF. It was decided to obtain complete data from RWF/Bangalore to enable further deliberation. The Federation demanded that after collection of data, meeting should be held with the AM(Staff) within a month.

22/2014: Revision of percentage distribution of posts of Track Maintainers.

It was decided that necessary clarificatory instructions would be issued by Pay Commission Directorate in consultation with Establishment(NG) Directorate. Federation also desired that the matter of fixation of seniority of the staff promoted to Keyman in same Grade Pay should also be decided.

26/2014: Allotment of GP ₹1800 in PB-I to Commercial Porters and Safaiwalas of MTP Railway Kolkata.

The matter would be discussed with CPO/Metro Railway who has been called for discussion.

04/2015: Acceptance of certificates/qualifications awarded by various Boards of School Education in India for the purpose of employment on the Railways.

Federation contended that Board's instructions issued vide RBE 75/2014 and RBE 31/2013 in regard to the date of acceptance of certificate/qualification of various school Education Boards are mutually contradictory. The matter is being examined.

05/2015: Sanction of Work Charged posts – regularization thereof.

The issue is under examination. Comments have been called for from East Central Railway.

10/2015: Posting of Traffic Apprentices in Safety Category without Psycho Test.

The matter is under examination. Information asked by Board (MT) is awaited from Railways.

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13/2015: Facilities to the staff appointed as “Trainee” on compassionate ground.

Federation appreciated the clarificatory instructions issued vide Board’s letter dated 23.04.2015. However, it was decided that the matter would be examined in detail as to what facilities are admissible to the ‘trainees’ appointed on compassionate grounds vis-a-vis other such persons in – (IS) grade appointed under Land Loser Scheme and LARSGESS.

20/2015: Mode of selection for promotion to the post of Shunting Jamadar(PB-I + GP ₹2400) - Traffic/Transportation Department

The matter is under examination.

21/2015: Absorption of the staff who opted from various Zonal Railways etc. in RCF/RBL.

The matter is under examination. Remarks have been called form RCF/RBL.

24/2015: Revised qualification for open market recruitment in various categories – Relaxation therein in case of inter-railway/inter-divisional transfers for the recruits before revision of qualification

The matter is under examination.

26/2015: Filling-up of the vacancies of Dresser Gr.III/Operation Theatre Asstt. Gr.III in PB-I ₹5200-20200+GP ₹1900 in Medical Department

The matter is under examination.

28/2015: Injustice to the category of ECRC on various Railways

The matter is under examination.

Adviser(PU)/EDME(W)

54/2012: Modification of RITES Incentive Scheme – Approval of the Railway Board.

Federation was apprised that a total of 247 vacancies were filled up in the year 2013-14. Out of these 247; 21 were of Supervisors, 14 were of Group ‘C’ and 212 were of Group D.

In addition, in the year 2014-15, a total of 269 vacancies were filled up. Out of these 269; 2 were of supervisors, 164 were of Group C and 103 were of Group D.

South Central Railway will be asked to give details of wagon feed at RYPS for last 6 months and the matter will be examined thereafter, if need be.

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24/2014: Indiscriminate outsourcing in Production Units.

Federation again stated that there is indiscriminate outsourcing of activities in the Production Units, especially at RCF, Kapurthala, while there is idling of high value Plant and Machinery. It was agreed to look into the matter. Federation requested for a separate meeting.

30/2014: Payment of Incentive to Rail Wheel Factory Staff.

Draft Record Note of Discussions of the separate meeting held on 15/05/2015 with Adviser(PU) has been sent to the Federation for vetting.

AM(CE)

16/2005: Package of allowance to Gangmen.

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39/2012: Implementation of recommendations of the Joint Committee on Package and Allowance to Trackmen

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6/2013: Implementation of the already agreed to recommendations of the Joint Committee on Package and Career Progression for Trackmen.

Current status of the recommendations of Joint Committee as received from the Zonal Railways as on 30.04.2015 was shared and discussed. Federation requested that the cadre structure and inter-grade percentage distribution be revised early as per the original recommendations. Federation mentioned that provision of CUGs to Trackmen is going slow and wanted the same to be expedited. They also requested that the list of working Tools as well as details of Warning Systems/ Hooter developed be circulated to the Federation.

25/2013: Provision of pathway on the bridges.

Official side stated that instructions for providing man refuges at interval ranging from 17 to 24m for long span girder bridges are already existing. Zonal Railways may provide the man refuges as per the drawings issued by RDSO in this regard. Federation requested that a copy of the instructions issued be furnished to them. The Federation, however, highlighted the casualties caused due to run-overs at bridges without refuges and requested for expeditious action. They also stated that problem becomes acute on bridges on curves due to restricted visibility. It was explained that provision of refuges on bridges has to be dealt on a case to case basis. It was explained that Zonal Railways will be advised to provide refuges on such bridges on priority.

ED(Vigilance)/CVO

06/2014: Declaration of personal cash by Train Escorting Staff (other than Commercial Staff) over Eastern Railway.

Discussed.

(Closed)

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EDPC-I

5/2006: Avenues of promotion of Senior Supervisor in Scale S-13 to S-14 Group 'B' (Gazetted) on railways.

Federation once again stressed that upgradation has got nothing to do with pay revision. This needs to be appropriately conveyed to Ministry of Finance and to be pursued at the Ministry level. It was agreed to take necessary action accordingly. The Federation mentioned that, in the last Standing Committee Meeting of the NC/JCM, the Secretary(Finance/Exp.) had mentioned that Railways can upgrade the posts in Group 'B' Gazetted Cadre at their own.

16/2008: Assured Carrier Progression Scheme applicable to Motormen of BCT division of Western Railway.

Federation mentioned that this involves only cases of six staff. It was agreed to call for details of those six staff and to examine the same.

30/2008: Voluntary Retirement of Drivers and Gangmen.

Federation stated that this issue had been discussed in the past also, and it had been agreed that, since wards of the employees in GP ₹1900 will be absorbed in GP ₹1800, all the conditions of GP ₹1800, i.e. 20 year service with 55-57 years, will be implemented, but unfortunately, now, it is not being implemented. The Federation desired that the matter should either be considered by the Member Staff, otherwise a separate meeting should be arranged with him.

It was agreed to put up the case for re-consideration of MS.

12/2009: Grant of PCO Allowance/Incentive Bonus to technical staff supporting shops/ Sections (including CMT/C&M Lab.), Drawing/Design, I.T. Power Supply and Stores etc.) – in Railway Workshops and Production Units- Treating them as part of Inspection, Planning & Progress wings of PCO.

A separate meeting is to be held involving Adviser (PU).

7/2010: Inclusion of left out categories of the staff working in Railway Hospitals of the Indian Railways for the purview of Hospital Patient Care Allowance.

The case is under process with F(E) Directorate.

9/2010: Grant of pay scales of ₹5000-8000 w.e.f. 01.01.1996 to the Sub-Overseer Mistry/ Supervisor(Works), now Jr. Engineer (Works).

Discussed.

(Closed)

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17/2010: Payment of Transport Allowance to the staff living in Ghaziabad (Northern Railway).

Discussed.

(Closed)

27/2010: Implementation of recommendations of VI CPC – Grant of Transport allowance to Railway employees.

This has been included for discussion in the meeting with MS & FC.

3/2011: Revision of rates of Kilometrage Allowance and Allowance in lieu of Kilometrage (ALK).

The Committee on Running Allowance issues is examining this matter as well. Federations are members of this Committee. The next meeting of the Committee is fixed for 24.06.2015.

4/2011: Placement of Pharmacists in the Entry GP of ₹4200(non-functional grade) on completion of two years service in GP ₹2800 as well as grant of three MACPs to the Pharmacist category on the Indian Railways.

Reference has been made to Ministry of Finance for waiving off the overpayment made on account of erroneous grant of financial upgradation to Pharmacists.

Reply from Ministry of Finance is still awaited. The Federation demanded that, till the time reply comes, there should be no deduction from the salaries of the Pharmacists.

9/2011: Caretaking Allowance to Hostel Staff and merging of Caretaker posts with Ministerial Staff.

A detailed proposal for merger of caretaking staff with Ministerial staff was received from IRISSET and the same is under examination in consultation with Establishment Dte.

10/2011: Grant of pay scale ₹5000–8000 (pre-revised)/ PB-II GP ₹4200 in new pay scales to Tower Wagon Drivers of Electrical Department.

Federation was advised that the matter has been examined in light of the information/ details furnished by Zonal Railways and Federation's demand has not been found feasible for acceptance.

Federation requested for the information furnished by the Zonal Railways in this regard. It was agreed to share the same.

13/2011: Grant of LAP, LHAP and Casual Leave to paramedical staff engaged to work in Railway Hospitals etc. on contract basis.

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Official Side reiterated that para medical staff engaged to work on contract basis in Railway Hospital etc. are not treated as railway servants. As such they cannot be brought under the purview of leave provisions applicable to railway servants.

Federation, however, did not agree and requested to treat the contract labour at least at par with casual labour. On the insistence of the Federation, the matter will be reviewed.

30/2011: Issue of PPOs and making entry of payment of Medical Allowance to Pensioners/ Family Pensioners.

The Federation demanded position at a glance of all the Zonal Railways and Production Units.

8/2012: Extension of second chance in the matter of Aptitude Test under LARSGESS Scheme.

Second chance in Aptitude Test for recruitment of ALP under LARSGESS has been allowed from July–December, 2013 onwards. This benefit cannot be made effective retrospectively, as it would lead to wide repercussion.

Federation, however, requested for review of past cases, mentioning that only very few cases are involved.

14/2012: Grant of HRA till allotment of accommodation as per entitlement.

It was explained that the policy on admissibility of HRA are based on the Rules formulated by the nodal Ministry on HRA i.e. Ministry of Finance. Railway employees who, after submitting applications for railway accommodation, refuse to accept accommodation when offered/allotted, are eligible for HRA, if otherwise admissible, subject to the extant provisions.

18/2012: Payment of Breakdown Overtime Allowance to Mechanical Supervisors(C&W) – Mechanical Department.

This is under examination.

32/2012: (A) Wrong implementation of MACP Scheme in IT Cadre. (B) Granting of financial benefit under MACP Scheme to EDP Staff.

This has been included for discussion in the meeting with MS & FC.

38/2012: Extension of scope of LARSGESS.

Federation again insisted that the suffix 'working on track' in Board's letter dated 24.03.2014 should be done away with because the same employee who has been covered under this scheme may be working at different places at different point of time and may not always be working on the track.

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It was agreed that Pay Commission Directorate will re-submit the file to Board(MS) through IR Directorate on priority.

Federation pointed out that, Track Maintainer in GP ₹1900 are being denied appointment under LARSGESS. It was agreed that clarification in this regard would be issued within a week.

40/2012: Earmarking of posts for promotion of Non-Appendix 3 IREM Qualified Accounts Assistants in the merged cadre of Sr.SO(A/Cs) and SO(A/Cs).

A separate meeting with Adv.(Accounts) held on 14.05.2015 and Record Note of Discussions issued on 21.05.2015.

**46/2012: (A) Payment of Running Allowance to medically de-categorised Running Staff kept on supernumerary posts.
(B) Fixation of pay of medically de-categorized Running Staff while kept on supernumerary posts- Grant of benefits of Running Allowance.**

The matter is being deliberated upon by the Joint Committee on issues of running staff.

2/2013: Allotment of higher pay scale to Accounts Staff of Indian Railways with retrospective effect from 01.01.1996 rectifying the errors of the Ministry of Railway's letter No.PC-VI/ 98/1/11/23 dated 07.03.2003.

The matter is sub-judice.

5/2013: Grant of 30% HRA to the staff working at Ghatkesar at par with the staff working in GHMC limits.

Zonal Railway's reply is still awaited.

10/2013: Implementation of Hon'ble Supreme Court's judgement treating upgradation of posts under cadre restructuring not as promotion for granting financial upgradation under MACP Scheme.

A separate meeting held on 24.04.2015. Record Note of discussions circulated on 18.05.2015.

11/2013: Fixation of Stipend for Apprentice JEs selected through LDCE during their training period.

Orders reiterating the relevant provision are under issue in consultation with E(MPP) and Finance Dte.

15/2013: (A) Proper implementation of LARSGESS in case of the candidates declared unsuitable in PET in 2010 Cycle.

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(B) Minimum educational qualification for appointment under LARSGESS – Case of the wards of railway employees opted for LARSGESS in the year 2010.

(D) Alternative appointment to the wards of the railway employees under LARSGESS who failed to qualify the prescribed medical examination.

This will be discussed in a separate meeting.

24/2013: Payment of Special Allowance to Traffic Gatemen deployed to work on Level Crossing Gates.

The matter is under examination in consultation with Traffic Dte.

26/2013: Modified Assured Career Progression Scheme for railway employees – Clarification.

A separate meeting held on 24.04.2015. Record Note of discussions circulated on 18.05.2015.

28-B/2013: Provision of Child Care Leave for women employees.

The provisions on grant of CCL are based on the corresponding provisions laid down by DoP&T. The Ministry of Railways cannot be unilaterally alter the provisions for grant of CCL. Hence demand is not feasible of acceptance.

Federation, however, requested for a review.

29/2013: Stepping up of pay to Loco Running Supervisors promoted prior to 01.01.2006, viz-à-viz their juniors promoted after 01.01.2006.

The matter is sub-judice. Federation reiterated their demand that the recoveries may be pended till the matter is sub-judice. They further mentioned that the problem is mainly on South East Central Railway. It was agreed to send a reference to SEC Railway in this matter early.

13/2014: Fixation of pay in case of financial upgradation under MACPS.

This will be reviewed.

15/2014: MACP Scheme for Railway Servants – Treatment of employees selected under LDCE/GDCE Scheme – Clarification reg.

The matter has been re-examined in light of existing instructions issued in consultation with DoP&T and Federation's demand has not been found feasible for acceptance.

Federation, however, requested for a separate meeting.

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07/2015: Anomaly in granting financial upgradation under MACP Scheme to directly recruited Engineering Graduates as HDA.

This has been included for discussion in the meeting with MS & FC.

18/2015: Denial of benefits under LARSGESS in case both mother and father are working in the categories covered under the scheme.

Under consideration.

22/2015: Fixation of pay on promotion to a post carrying higher duties and responsibilities but carrying same grade pay.

Matter is under examination.

23/2015: Provision of Maternity Leave to surrogate mother.

Under examination in consultation with DOP&T.

Adviser(Finance)

48/2006: Washing Allowance to all Railway Employees who are supplied uniforms.

Federation was advised that orders are being issued for allowing Washing Allowance to all Railway employees in GP ₹1800/- who are supplied uniform.

Federation requested that GP ₹1900/- may also be covered. This will be examined.

5/2009: Admissibility of Daily Allowance to Staff Car Drivers.

This will be processed and put up to Board quickly.

03/2014: Non-charging of annual increment in case of prolonged sickness followed by sad demise of Railway employees.

The issue of Non-Charging of annual increment in case of prolonged sickness followed by sad demise of Railway employees is under consideration in consultation with the nodal department i.e. Department of Personnel and Training (DoP&T).

Dir.(Tele)

03/2015: Supply of proper quality VHF Sets to Loco & Traffic Running Staff.

Railways have been advised to ensure proper working of VHF Walkie-Talkie Sets vide letter No.2010/Tele/11(3)/1 dated 28.04.2015 duly following Board's Policy dated 06.05.2004.

ALL INDIA RAILWAYMENS FEDERATION

Dir.(Printing)

01/2015: Inordinate delay in modernization of Printing Presses of the Indian Railways.

Status of the projects furnished to Federation (Annexure-I).

Dir.(Sports)

08/2015: Full utilization of the berths available for recruitment against Sports Quota.

RSPB recruits outstanding Sportspersons to represent Indian Railways. Efforts are being continuously made to attract the talented Sportspersons to Railway Fold. This year 660 Sportspersons recruited on different Zonal Railways and Production Units through Open Advertisement and Talent scouting Scheme. Zonal Railways have been advised to finalise the recruitment in timely manner. However, since the aim is to recruit the best and not to just fill up the allotted quota, there are instances of the same remaining unfulfilled when suitable candidate are not available.

ED(T&C)

56/2006: Indian Railway Tourism and Catering Corporation – Catering staff on deputation.

Instructions regarding repatriation of catering staff on deputation to IRCTC, back to their parent railway have been issued vide Board's letter No.E(NG)/I/2003/TR/10 pt.III dated 02.03.2015.

EDF(X)-I

56/2012: Reckoning of Running Allowance as Pay for the purpose of deduction of Income Tax – Enhancement in ceiling limit reg.

The matter was referred to the Ministry of Finance. They have advised that it is not feasible to accept the request of Railway Board. Ministry of Finance has again been requested to reconsider the request of this Ministry. Their decision is awaited. A reminder dated 08.05.2015 has been issued to the Ministry of Finance.

SUMMARY:

Items discussed	Items finalised	Balance
121	7	114

ALL INDIA RAILWAYMENS FEDERATION

Annexure-I

PNM/AIRF Item No. 01/2015

The status of the projects is given in table below:-

(Figures in thousands)

Rly.	Allocation under PH-41	Sanctioned Cost	Exp. at the end of March 2014	Revised outlay for 2014-15	Outlay proposed for 2015-16	Status
CR	CAP	17,90,37	-	45,00	14,32,30	LC is being opened
ER	DRF	23,38,37	1,58,62	15,11,00	1	Machine installed. Production started.
NR	CAP	19,78,53	-	1	1	Civil, Elec. & construction work going on. The money will be asked in August Review based on progress.
SR	CAP	15,85,00	23,20	10,05,97	2,51,56	Machine is under installation.
SCR	DRF	13,99,29	53,72	9,10,00	2,50,00	LC opened. Machine expected during 2015-16.

It can be seen from above that modernisation of printing presses is being given due importance and significant progress has been made in this direction.
