



**WESTERN RAILWAY**

**Headquarter Office  
Churchgate,  
Mumbai- 400 020.**

PS. No.84/2015

No. EP 631/0 Vol.IV

Date: 28/07/2015

To,  
All DRMs / CWMs & Units Incharge,  
C/- Genl. Secy., WRMS-BCT/ WREU-GTR.  
C/- ZS-All India SC/ST Rly Employees. Assn,'W' Zone, Mumbai  
C/- ZS-All India OBC Rly Empl. Assn, Mumbai.

Sub: Grant of Special Casual Leave to differently abled Railway employees.


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A copy of Railway Board's letter No. E(G) 2015 LE 1-15 dated 15/06/2015 (R.B.E. No.63/2015) is sent herewith for information, guidance and necessary action.

Railway Board's letter referred therein have already been circulated under this office letter quoted below:-

Sr.No.	Railway Board's letter No. & Date	This office letter No. & Date and P.S.No.
1.	No.E(G)2007/LE-1/1 dt.22.01.2008 (RBE No.10/2008)	No.EP 631/0 Vol.III dt.04.02.2008 (P.S.No.09/2008)

Encl: As above.

  
( Sunil Bishnoi )  
SPO(HRD)  
For General Manager (E)

GOVERNMENT OF INDIA भारत सरकार  
MINISTRY OF RAILWAYS रेल मंत्रालय  
RAILWAY BOARD रेलवे बोर्ड

RBE No. 63/2015

Rail Bhawan, New Delhi, dated 15/6/15

No.E(G)2015 LE 1-15

WR  
The General Manager (P),  
All Indian Railways including  
Production Units etc.

**Sub: Grant of Special Casual Leave to differently abled Railway employees.**

In continuation of Board's letter No. E(G)2007/LE 1-1 dated 22/1/2008 circulating a copy of DOP&T's OM No. 28016/02/2007-Estt.(A) dated 14/11/2007, copy of DOP&T's OM of the same number dated 20/3/2008 on the above subject is circulated for information and guidance. These instructions shall apply mutatis mutandis on the Railways also.

2. Please acknowledge receipt.

  
(D. Joseph)

Dy. Director/Estt.(Genl.)

No. 28016/02/2007-Estt (A)  
Government of India  
Ministry of Personnel, Public Grievances and Pensions  
(Department of Personnel and Training)

North Block, New Delhi, 20<sup>th</sup> March, 2008

OFFICE MEMORANDUM

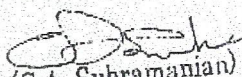
*Subject : Grant of Special Casual Leave to the differently abled Central Government employees*

The undersigned is directed to say that instructions were issued vide this Department's OM of even No. dated 14.11.2007 that subject to exigencies of work special casual leave for not more than 10 days in a calendar year may be granted to differently abled Central Government servants with disabilities as defined in the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995 for participating in the conferences/workshops/seminars/trainings related to Disability and Development related programmes organized at National and State level agencies to be specified by Ministry of Social Justice and Empowerment.

2. All Ministries/Departments are now informed that it has been decided in consultation with Ministry of Social Justice and Empowerment that the special casual leave to the differently abled Central Government employees with disabilities as per the above O.M dated 14.11.2007 may be allowed for participation in conferences/workshops/seminars/trainings related to Disability and Disability related programmes organized by the following:

- (i) Central Government and State/UT Governments;
- (ii) Central and State/UT Government Institutions/Agencies;
- (iii) International agencies like UN, World Bank etc;
- (iv) Universities & Educational Institutions set up by Central/State Government, recognized as predominant centres for education on rehabilitation of persons with disabilities and
- (v) Recognised institutes for persons with disabilities, under Chapter X (Sections 50 to 55) and Chapter XI (Section 56) of the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995.

3. There shall be no change in the other conditions for grant of special casual leave for the purpose of participation in conferences/workshops/seminars/training for Disability and Development related programmes by the differently abled Central Government employees.

  
(C.A. Subramanian)

Director  
Tel.No. 23093180

आरबीई सं. 63/201

भारत सरकार  
रेल मंत्रालय  
रेलवे बोर्ड

सं. ई(जी)2015 एलई 1-15

रेल भवन, नई दिल्ली, दिनांक 15/6/2015

महाप्रबंधक (कार्मिक)  
सभी भारतीय रेलों और उत्पादन इकाइयां आदि।

विषय: इतर रूप से सक्षम रेलवे कर्मचारियों को विशेष आकस्मिक अवकाश प्रदान करना।

उपर्युक्त विषय पर बोर्ड के दिनांक 22/1/2008 के पत्र सं. ई(जी)2007/एलई/1-1, जिसके साथ कार्मिक एवं प्रशिक्षण विभाग के दिनांक 14/11/2007 के कार्यालय जापन सं. 28016/02/2007-इस्ट(ए) की प्रति परिपत्रित की गई थी, के क्रम में कार्मिक एवं प्रशिक्षण विभाग की इसी नम्बर की दिनांक 20/03/2008 की प्रति सूचना एवं मार्ग-निदेश की लिए परिपत्रित की जाती है। ये अनुदेश यथोचित परिवर्तनों सहित रेलों पर भी लागू होंगे।

2. कृपया पावती दें।

डी. जोसफ  
(डी. जोसफ)  
उप निदेशक/स्था(सामान्य)