



WESTERN RAILWAY

Headquarter Office
Churchgate,
Mumbai- 400 020.

P.S.No. 53/2015

No. E P/839/0 VOL.V

Date: 29/05/2015

All PHODs /HOD,
All DRMs / CWMs & Units Incharge,
C/- Genl. Secy., WRMS-BCT / WREU-GTR.
C/- ZS-All India SC/ST Rly Employees. Assn, 'W' Zone, Mumbai
C/- ZS-All India OBC Rly Empl. Assn, Mumbai.

Sub: Grant of financial upgradation under MACPS-
clarification regarding.

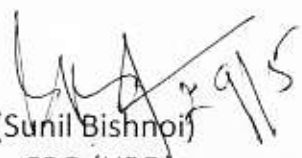
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A copy of Railway Board's letter No. PC-V/2009/ACP/11/WR dated 12/05/2015 along with a copy of FA&CAO's letter No. Adm/I/MACPS/ 2012/ VOL II dated 27/02/2015 is sent herewith for information, guidance and necessary action.

Railway Board's letters referred therein has already been circulated under this office letters quoted below:-

Sr. No.	Rly.Bd's letter No and Date	Circulated under this office letter No and Date.
01	PC-V/2009/ACP/2 dated 10/06/2009 (RBE 101/2009)	<u>EP 839/0 VOLI V</u> E/PC/767/0 Sr.No.99 dated 18/06/2009 (P.S.No. 101/2009)

Encl: As above.


(Sunil Bishnoi)
SPO (HRD)

For General Manager (E)

No Adm//MACPS/2012/Vol II

27.02.2015

Dy. Director/Pay Commission,
3rd floor, Railway Board,
Metro Station Building,
Pragati Maidan
New Delhi 110 001.

Sub: Grant of Financial upgradation under MACPS- Staff on deputation
Ref: This Railway letters dtd 10.01.2013 & 13.02.2015

A reference had been made by this Railway (copy enclosed) seeking clarifications as to how the service rendered by an employee on a deputation post in a higher scale outside the parent department be treated for the purpose of MACPS.

This Railway had given the benefit of counting the deputation period also along with regular service in terms of para 11 of the scheme.

A brief history of a case is as under:

1. Some Accounts Assistants (Grade Pay Rs. 4200/-) on this Railway had qualified Appendix-3A IREM exam in the year 1999 but were promoted as SOs (Grade Pay Rs. 4800/-) in the year 2004. In the meantime a notification was circulated in 2002 for filling up of vacancies of SOs (Grade Pay Rs. 4800/-) in the Audit department over this Railway on deputation basis.
2. Although the deputation notice was open to all, Mr 'A' one of the App. 3A qualified Accounts Assistant, who was not the senior-most, had applied for and was selected as SO and resumed his duties as SO on 04.02.2002 in the Audit department. Some of the Account Assistant who had qualified Appendix-3A IREM exam in the year 1999 and were senior to Mr 'A' continued to work on this Railway and therefore continued to draw salary in the pay scale lower to Mr 'A'.
3. The Accounts Assistant who had qualified Appendix-3A IREM exam in 1999 were promoted as SOs in 2004 and Mr 'A' was granted NBR in the parent department wef 30.07.2004 on promotion of his junior as SO on 30.07.2004.
4. Finally Mr 'A' was repatriated back to the parent department on 30.02.2006.
5. In terms of para 11 of the MACP scheme the period spent on deputation is to be counted for MACP. Accordingly Mr 'A' was granted financial upgradation in the Grade Pay Rs. 5400/- w.e.f. 04.02.2012 on completion of 10 years of service in the same grade pay i.e. Rs 4800/- (inclusive of deputation period).
6. The SOs who are senior to him will however be granted financial upgradation in the year 2014 i.e. after 10 yrs since promotions as SO.
7. In terms of para 20, MACP is personal to the staff.

Since an issue is pending as PNM item, Railway Board is requested to examine the points raised and confirm the action taken by this Railway since the procedure as above has resulted in a staff getting financial upgradation under MACPS earlier than his seniors. It is requested to issue directives in the matter to facilitate this Railway to deal with such cases properly.

Encl. as above



(ANAND KUMAR)

Dy. Chief Accounts Officer (G)

GOVERNMENT OF INDIA/भारत सरकार
MINISTRY OF RAILWAYS/रेल मंत्रालय
(Railway Board) रेलवे बोर्ड

No PC-V/2009/ACP/11/WR

New Delhi, dated 12-05-2015

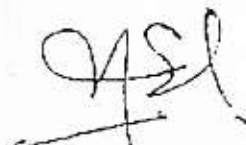
The General Manager (P)
Western Railway
Mumbai

Sub:-Grant of financial upgradation under MACPS -clarifications-reg.

Ref:-Office of FA&CAO's letter No.Adm/I/MaCPS/2012/Vol.II, dt.27.02.2015 and
W.Rly.'s letter No.Adm/I/MACP/2012/Vol.IV, dt.10.01.2013

With reference to the letter above, it is stated that the matter has been examined and in that context, it is stated that though the employee was drawing GP of Rs.4800 while on deputation, on substantive/ regular basis, he continued to hold Grade Pay of Rs.4200 w.r.t his parent cadre post. Therefore, it is erroneous to construe that during the deputation period the concerned employee was drawing GP of Rs.4800 on regular basis and therefore, reckoning the period of deputation as holding GP 4800 on regular service for the purpose of MACPS is incorrect.

In view of the above, it is advised that necessary remedial action may please be taken immediately and Board's Office be apprised of the action taken in the matter.


(N.P.Singh)

Dy. Director, Pay Commission-V
Railway Board