



WESTERN RAILWAY

Headquarter Office
Churchgate,
Mumbai- 400 020.

P.S.No.48/2015

No. E P 631/0 VOL. IV

Date: 07 /05/2015

All PHODs /HOD,
All DRMs / CWMs & Units Incharge,
C/- Genl. Secy., WRMS-BCT / WREU-GTR.
C/- ZS-All India SC/ST Rly Employees. Assn,'W' Zone, Mumbai
C/- ZS-All India OBC Rly Empl. Assn, Mumbai.

Sub: Modification in the period of Special Casual Leave to
Central Government servants for the various Family
Welfare Schemes.

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A copy of Railway Board's letter No. 2015/H-1/1/1 dated
07/04/2015 along with copy of DOP &T's letter No. 28016/02/2007-Estt
(A) dated 04/01/2008 is sent herewith for information, guidance and
necessary action.

Encl: As above.


(Sunil Bishnoi)
SPO (HRD)

For General Manager (E)

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
RAILWAY BOARD

No.2015/H-1/1/1

New Delhi, dated 07.04.2015

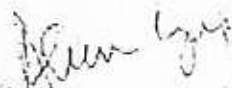
The Chief Medical Directors,
All Indian Railways &
Chief Medical Officers,
All Production Units.

Sub: - Modification in the period of Special Casual Leave to Central
Government Servants for the various Family Welfare Schemes.

Ref: - DOPT Office Memorandum No. 28016/2007-Estt(A) Dated 04.01.2007

Find enclosed herewith a copy of the letter under reference regarding
modification in the period of Special Casual Leave to Central
Government Servants for the various Family Welfare Schemes. The same may be
followed as regard Special Casual Leave given to the staff.

For your information and necessary action.


(D) Arun Gupta
Director, Health & Family Welfare
Railway Board

सं./No. 28016/02/2007-Estt (A)
 भारत सरकार / Government of India
 कार्मिक, लोक शिकायत तथा पेंशन मंत्रालय
 Ministry of Personnel, Public Grievances & Pensions
 कार्मिक और प्रशिक्षण विभाग
 (Department of Personnel & Training)

North Block, New Delhi, 04th January, 2008.

OFFICE MEMORANDUM

Subject: Modification in the period of Special Casual Leave to Central Government Servants for the various Family Welfare Schemes

The undersigned is directed to say that the existing instructions regarding the number of days of grant of Special Casual Leave admissible to Central Government Servants for the various Family Welfare Schemes has been reviewed in this Department and keeping in view the changes/advancements in the technology/surgical procedures, it has been decided to revise the period of Special Casual Leave admissible to Central Government Servants for the various Family Welfare Schemes as under:

Purpose	No. of days admissible at present.	Revised Admissibility
<i>Male Government Servants,</i>		
(i). Vasectomy	6 Working Days	5 Working Days
(ii). Vasectomy for second time due to failure of the first operation	6 Working Days	5 Working Days.
<i>Female Government Servants</i>		
(i). Puerperal tubectomy/ Non- puerperal Tubectomy (Including laparoscopic method)	14 Days	10 Working Days
(ii). Puerperal tubectomy/ non- puerperal tubectomy for second time.	14 Days	10 Working Days
(iii). Salpingectomy after Medical Termination of Pregnancy (MTP) - Not admissible when, after Salpingectomy operation along with medical termination of pregnancy, facility of maternity leave for six weeks under Rule 43 of CCS (Leave) Rules, 1972 is availed	14 Days	10 Working Days

<i>Post Sterilization Complications</i>		
<i>Non-Hospitalization:</i>		
(a) Post-Vasectomy complications	7 Days	Commuted leave to be granted if necessary as complications requiring hospitalization are of minor nature, which do not call for additional special casual leave.
(b) Post-Tubectomy complications	14 Days	
<i>Male Government Servants:</i>		
When wife undergoes puerperal non-puerperal tubectomy including sterilization performed through laparoscopy for the first time or the second time.	7 Days	3 Working Days

3. There will be no change in the other conditions for grant of Special Casual Leave for the above purposes. The period of Special Casual Leave for the following purposes remain unchanged:

- (a) Post Sterilization Complications : in case of Hospitalization.
- (b) Female Government Servants : when their husbands undergo vasectomy operation.
- (c) Re-canalization Operation.

4. These orders will take effect from the date of their issue.

(C.A. Subramanian)
Director

To,

All Ministries and Departments of Government of India (As per standard list)