

No ET/767/1/ADI/15/Gr D

WESTERN-RAILWAY

DIVISION-OFFICE,  
AHMEDABAD,  
DT: - 22.05.2015.O O NO 108/15  
MEMORUNDUM

Sub- Financial Up gradation under Modified Assured Career Progression Scheme (MACP)  
of group D staff of Traffic Deptt ADI division.  
Ref- GM (E) CCG's letter no EP/ 839/0 Vol IV E/PC/7670 P.S. No.1 /2009 dated 29-06-2009,  
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As per the recommendation of VI CPC three financial up gradations under the MACPS at the interval of 10, 20, & 30 yrs of continuous regular service is to be granted to a Railway servant subject to the suitability considered by the screening committee.

Accordingly, the screening was conducted on 18.05.2015 and the recommendation of the screening committee is as per the list enclosed of those employees who are found suitable under MACP

1. The MACPS envisages merely placement in the immediate next higher grade pay in the hierarchy of the recommended revised pay-bands and Grade pay as given in section 1, part -A of the first schedule of the Railway Services (Revised Pay) Rules 2008. Thus the grade pay at the time of financial up gradation under the MACPS can, in certain cases where regular promotion is not between two successive grades, be different than what is available at the time of regular promotion. In such cases, the higher grade pay attached to the next promotion post in the hierarchy of the concerned cadre will be given only at the time of regular promotion.

2. Benefits of pay fixation available at the time of regular promotion is also allowed during financial up gradation under MACPS. Therefore, there shall however, be no further fixation of pay at the time of regular promotion if it is in the same grade pay as granted under MACPS. However, at the time of actual promotion if it happens to be in a post carrying higher grade pay than what is available under MACPS, no fixation of pay would be done and only difference of grade pay will be given.

3. The employees who have been found suitable by the screening committee may opt for fixation of pay within a month's time from the date of issue of this memo under rule 1313(1) (a) (i) of Indian Railway Establishment Code -Volume II(Sixth edition 1987- 2<sup>nd</sup>


Reprint 2005) (FR 22(1) (a) (i) to get the pay fixed in the higher post/grade, either from the date of higher up gradation or from the of next increment viz. 1st July of the year. The pay and the date of increment would be fixed in accordance with clarification no 2 of RLY Bd's letter No PC-VU/2008/RSRP/1 Dt 25-09-09.

4. On grant of financial up gradation under the MACPS scheme, there shall be no change in the designation classification or higher status. However, financial and certain other benefits which are linked to the pay drawn by an employee such as HBA, allotment of Railway accommodation shall be permitted

5. Financial up gradation under the MACPS shall be purely personal to the employee and shall have no relevance to his seniority position. As such, there shall be no additional financial up gradation for the senior employees on the ground that the junior employee in the grade has got higher pay/grade pay under the MACPS

This has the approval of competent authority

Encl List 04 Pages

  
(J. H. Padaya)  
(APO/T)  
For DRM (E) ADI

C/Sr DFM, Sr DOM -ADI

ALL SS/SMA OF ADI DIVN Concern Employee

CCS-EU- In reference to WRMS INF item no item no 47/14, 31/14A, 143/11 NP item no 01/11,5/14

WREU NP item no 2/15, and PNM item no 44/15

DS-WRMS/WREU-SC-ST/OBC-Assoc -ADI

LIST OF GR. D STAFF TFC. DEPARTMENT WHO ARE ELIGIBLE FOR 1<sup>st</sup>, 2<sup>nd</sup> AND 3<sup>rd</sup> MACP PROMOTION AFTER SCRUTINY OF SCREENING COMMITTEE IN GP-1900, GP-2000 & GP-2400.

SR. NO	NAME	P.F. No	DESIGN	SECTION	Date of T/S	Due date for I/II/III MACPS			suitable /unsuitable
1	AMARPALSINGH M	16328826	PP	IFFCO-GIM	02-Jun-82	3rd	2400	03.12.12	Suitable
2	ARUN LAXMAN NR 31.03.15	14627929	PLP	ADI	20-May-86	1st	1900	01.09.08 01.01.09	Suitable
						2nd	2000	27.04.10	
3	BABIBEN RAJESHBHAI	28000213	KHALA SI	ADI	23-Dec-03	1st	1900	26.12.13	Suitable
4	DASRATH KHODABHAI	28000201	PLP	ADI	06-Aug-03	1st	1900	06.08.13	Suitable
5	DEVIDAYAL R	14370931	PP	ADI	01-Aug-81	3rd	2400	27.12.11	Suitable
6	FAKRUDDIN M SHAIKH	14642128	PP	ADI	24-Dec-02	1st	1900	30.12.12	Suitable
7	GAFOORBHAI G	14371030	CALLB OY	ADI	01-Jan-80	3rd	2400	22.05.12	Suitable
8	GERSY HIRALAL	14626913	PLP	ADI	18-Oct-91	2nd	2000	18.10.11	Suitable
9	GOVINDBHAI HAMIRAJ	14621691	PLP	ADI	10-May-89	2nd	2000	16.07.13	Suitable
10	GULAM HUSSAIN G.	14431567	PLP	ADI	01-Jul-82	3rd	2400	27.10.13 05.09.14 Payable	Suitable
11	HAMIDKHAN S	14369230	PLP	ADI	01-Sep-80	3rd	2400	20.08.12	Suitable
12	HOSALA PRASAD J	14360380	PLP	ADI	01-Jul-79	3rd	2400	05.08.10	Suitable
13	ISHWAR HARI LAR-VR 13.10.14	14443107	PP	CLDY	08-Nov-83	3rd	2400	24.08.14	Suitable
14	ISHWAR P	14370864	ORHB	ADI	01-Jul-81	3rd	2400	14.08.11	Suitable
15	JAGDISH YADAV N.	14430939	PLP	ADI	01.09.82	3rd	2400	16.02.13	Suitable
16	KANAIYALAL ATTA	14431233	H/MAN	ADI	31-May-81	3rd	2400	12.05.12	Suitable
17	KHODIDAS P SHRIMALI	14630217	PLP	ADI	24-Jul-92	2nd	2000	16.07.13	Suitable

*Handwritten signature*

45	SHANKAR LAXMAN	14430149	G/MAN	VG	01-Apr-81	3rd	2400	15.04.11	Suitable
46	SHESHARAV RAGHOJI DONGARE	14431610	PLP	ADI	01-Aug-82	3rd	2400	07.03.13	Suitable
47	TEJBAHADUR SINGH	14370785	PLP	ADI	01-Jul-81	3rd	2400	01.04.13	Suitable
48	THOMASON MANILAL	14431464	PLP	ADI	23-May-82	3rd	2400	30.06.12	Suitable
49	MANSHA RATILAL NR-31.03.15	14632433	SFA		29-Jun-93	1st	1900	01.09.08	Suitable
				DHG		2nd	2000	21.07.13	
50	VINOD C	14370323	PP	SAU	16-Nov-80	3rd	2400	14.10.14 01.07.17 Payable	Suitable
51	VINODKUMAR DAVID	16441461	P/MAN	LKZ	15.05.82	2nd	2000	01.09.08	Suitable
52	BHANWARLAL M	05065811	PP	VONDH	20.01.94	2nd	2000	10.05.14	Suitable
53	TULSI SHANA	14362363	SFA	SBI	28-Aug-80	3rd	2400	11.09.10	Suitable
54	RANCHHOD RAIJI BHOI rtd 31.12.14	14438483	B/BOY	VTA	01.07.82	1st	1900	01.09.08	Suitable
						2nd	2000	01.09.08	
55	GANPAT KANTIBHAI	14146733	BEARE R	CLS-SBI	22.02.91	2nd	2000	26.04.11	Suitable
56	GIRISHCHANDRA K	14632184	H/MAN	ADI	01-Oct-94	2nd	2000	12.12.14	Suitable
57	JALILKHAN I	14369345	PLP	ADI	01-Sep-80	3rd	2400	16.05.11	Suitable
58	JAIPALSINGH N	16870670	KHALA SI	ADI	14-Apr-81	3rd	2400	14.04.11	Suitable
59	NOOR HASAN H rtd-30.09.14	14370750	PLP	ADI	01-Mar-81	3rd	2400	12.12.11	Suitable
60	SANJAY BABUBHAI	14642694	PP	ADI	09-May-03	1st	1900	09.05.13	Suitable
61	KAILASH NAKLIRAM	14440969	PLP	ADI	10-Jan-84	1st	1900	01.09.08	Suitable
						2nd	2000	01.09.08	
						3rd	2400	04.02.14 01.07.15 Payable	
62	MUBARIK H	14370815	PLP	ADI	01-Jul-81	3rd	2400	22.08.11	Suitable
63	KIRIT D	14448774	PP	CE	15-Apr-84	3rd	2400	14.10.14	Suitable
64	PRAVINKUMAR R.	16328528	PP	AI	22-May-81	3rd	2400	11.07.11	Suitable

Remarks:

Sr. no 2	Increment withheld for six months from 01.07.08 to 31.12.08 without future effect hence payable from 01.01.09
Sr. no 9	Reduction in the same pay band by two stages below for a period of one yr without future effect dt 14.02.14
Sr. no 10	Reduction in the same pay band by two stages below for a period of one yr without future effect dt 05.09.13 hence payable from 05.09.14.
Sr. no 12	Reduction in the same pay band by 2 staged below for 01 year dtd. 10.09.2013. (from 10.09.13 TO 09.09.14)
Sr. no 14	Reduction in the same pay band by one stages below for a period of one yr and two yr without future effect vide NIP dt 13.01.12 & 29.02.12 Penalty up to 12.01.15
Sr. no 29	Reduction in same pay band by two stages below for one year without future effect (w.e f.05.09.13 to 04.09.14)
Sr. no 30	Stoppage of one year inc w/o future effect vide NIP dtd 02.12.10 hence payable from 01.07.12
Sr. no 50	1) W/h of increment for a period of 1 yr. w/o future effect vide NIP dtd 04.09.13 2) W/h of increment for a period of 1 yr. w/o future effect vide NIP dtd 04.04.14 3)W/h of increment for a period of six months. w/o future effect vide NIP dtd 22.05.14. 4)W/h of increment for a period of six months. w/o future effect vide NIP dtd 10.07.14
Sr. no 54	3rd MACP is not eligible due to q.s. 29.10.10 at the time of retirement.
Sr. no 55	Reduction in same pay band by(2) stages below for a period of 3 months dt23.08.12
Sr. no 61	W/h of inc.for 2yrs.w/o future effect. 25.06.13 hence payable from 01.07.2015

