

WESTERN RAILWAY

P.S.No.14/2011

Headquarter Office,  
Churchgate, Mumbai.

No. E(P&A)70/6 Vol. VII

Date: 20.1.2011.

To,  
All DRMs/CWMs & Unit Incharge,  
C/- Genl. Secy. WREU-GTR/WRMS-BCT.,  
C/- GS - All India SC/ST Rly. Employees Assn.' W' Zone, Mumbai,  
C/- GS - All India OBC Rly. Employees Assn.-Mumbai.

Sub: Revision of minimum rates of wages and variable Dearness Allowance.

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A copy of Railway Board's letter No. E(LL)2009/AT/MW/1 dated 30.11.2010 (RBE No. 170/2010) on the above subject is reproduced below for information, guidance and necessary action.

Encl: As above.

  
(Laxmikant K)

For General Manager(E)

Copy of Railway Board's letter E(LL)2009/AT/MW/1 dated 30.11.2010 (RBE No. 170/2010) addressed to General Manager, All Indian Railways and Others.

Sub: Revision of minimum rates of wages and variable Dearness Allowance.

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Further, to this Ministry's letter of even number. 14.6.2010, a copy each of Orders No. (i) 1/10(4)/2010-LS.II, (ii) No. 1/10(5)/2010-LS.II, (iii) No. 1/10(6)/2010-LS.II and (iv) No. 1/10(7)/2010-LS.II dt. 28.09.2010 received from Ministry of Labour & Employment revising the rates of variable dearness allowance for contract workers engaged in (i) stone mines for stone breaking and stone crushing, (ii) loading and Unloading Operations in Railway Goods Shed, Parcel Offices of Railway and other goods sheds, godowns, warehouses etc. (iii) sweeping and cleaning excluding activities prohibited under the Employment of Manual Scavengers and Construction of Dry Latrines (prohibition) Act, 1993 and (iv) employment of watch and ward respectively w.e.f. 1.10.2010, is sent herewith for information, guidance and necessary action.

This issues with the concurrence of the Finance Directorate of Ministry of Railways.

Please acknowledge receipt.

DA : As above

No. 1/10/(4)/2010-LS.II  
 Government of India/Ministry of Labour & Employment  
 Office of the Chief Labour Commissioner( C)

New Delhi, Dated 28.9.2010

**ORDER**

In exercise of the powers conferred by Central Government vide Notification No. S.O. 278(E), dated 3rd March, 2006 of the Ministry of Labour and Employment, the undersigned, orders the payment of Variable Dearness Allowance to workers engaged in stone mines for stone breaking & stone crushing w.e.f. 1.10.2010 on the basis of rise in the average consumer price index number reaching 793.27 from 761.63 (Base 1982 =100) and thereby resulting in an increase of 31.64 points calculated on the basis of average for the period of six months ending on 30.06.2010. The rates of Variable Dearness Allowance w.e.f. 1.10.2010 shall be as under:-

Item of work	Rates of Variable Dearness Allowance as on 1.10.2010
1. Excavation & removal of over burden with 50 meters lead/ 1.5 meters lift*	
(i) Soft Soil	Rs. 53.38
(ii) Soft Soil with rock	Rs. 80.05
(iii) Rock	Rs. 106.75
2. Removal and stacking of rejected stones with 50 meters lead 1.5 Meters lift*	Rs. 42.70
3. Stone breaking or Stone Crushing for the stone size of **	
i) 1.0 inch to 1.5 inches	Rs. 330.94
ii) Above 1.5 inches to 3.0 inches	Rs. 282.89
iii) Above 3.0 inches to 5.0 inches	Rs. 165.47
iv) Above 5.0 inches	RS. 136.12

Therefore the minimum piece rates of wages showing the basic and Variable Dearness Allowance payable w.e.f. 1.10.2010 to the employees employed in Stone breaking or Stone crushing shall be as under:-

Category	Basic Wages	VDA	Total
1. Excavation & removal of overburden with 50 meters lead / 1.5 meters lift.			
i) Soft Soil	Rs. 103.53 +	Rs. 53.38 =	Rs. 156.91
ii) Soft Soil with rock	Rs. 157.78 +	Rs. 80.05 =	Rs. 237.83
iii) Rock	Rs. 208.09 +	Rs. 106.75 =	Rs. 314.84
2. Removal and stacking of rejected stones with 50 meters lead 1.5 Meters Lift	Rs. 82.44 +	Rs. 42.70 +	Rs. 125.14

3. Stone breaking or Stone Crushing size of category \*\*:-

Category	Basic Wages	VDA	Total
i) 1.0 inch to 1.5 inches	Rs. 646.44	Rs. 330.94 =	Rs. 977.38
ii) Above 1.5 inches to 3.0 inches	Rs. 552.12 +	Rs. 282.89 =	Rs. 835.01
iii) Above 3.0 inches to 5.0 inches	Rs. 322.69 +	Rs. 165.47 =	Rs. 488.16
iv) Above 5.0 inches	Rs. 264.47 +	Rs. 136.12 =	Rs. 400.59

4. The workers employed on minimum guaranteed time rates of wages per day would be entitled to time rate of minimum wages plus special allowance, if any, for unskilled category of above ground workers revised from time to time by the Central Government in respect of scheduled employment in stone mines.

\* Per 2.831 cube meters (100 cubic feet)

\*\* Per truck of 5.662 cubic meters (200 cubic ft)

No. 1/10(5)/2010-LS.II  
Government of India/Ministry of Labour & Employment  
Office of the Chief Labour Commissioner( C)

New Delhi, Dated 28.9.2010

ORDER

In exercise of the powers conferred by Central Government vide Notification No. S.O. 1284(E), dated 20.5.2009, of the Ministry of Labour and Employment, the undersigned, orders the payment of Variable Dearness Allowance consumers price index number for the preceding period of six months ending 30.06.2010 reaching 171.33 from 164.50 (Base 2001 =100) and thereby resulting in an increase of 6.83 points for industrial workers and directs that this order shall come into force w.e.f. 1.10.2010.

RATES OF V.D.A. FOR EMPLOYEES EMPLOYED IN LOADING AND UNLOADING IN (I) GOODS SHEDS, PARCEL OFFICES OF RAILWAYS, (II) OTHER GOODS SHEDS GODOWNS, WAREHOUSES ETC. AND (III) DOCKS AND PORTS would be as under:-

AREA	RATES OF V.D.A. (IN RS.)
'A'	54.00
'B'	44.00
'C'	36.00

Therefore the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f. 1.10.2010 would be as under:-

AREA	RATES OF WAGES PLUS V.D.A. PER DAY			
	Basic Wages (Rs).		V.D.A.	Total
'A'	180.00	+	54.00	= 234.00
'B'	150.00	+	44.00	= 194.00
'C'	120.00	+	36.00	= 156.00

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory board meeting held on 26.8.2008. Classification of workers under different categories and the classification of cities under different areas will be same as in the notification referred to in para 1 as amended from time to time. The present classification of cities into areas A, B and C is enclosed at Annexure 1 for ready reference.

No. 1/10/(6)/2010-LS.II  
 Government of India/Ministry of Labour & Employment  
 Office of the Chief Labour Commissioner( C)

New Delhi, Dated 28.9.2010

**ORDER**

In exercise of the powers conferred by Central Government vide Notification No. S.O. 1994(E) dated 7th Aug.,2008 of the Ministry of Labour and Employment, the undersigned, orders the payment of Variable Dearness Allowance the employee engaged in "Employment of Sweeping and cleaning excluding activities prohibited under the Employment of Manual Scavengers and Construction of Dry Latrines (prohibition) Act, 1993" w.e.f. 1.10.2010 on the basis of rise in the average consumer price index number reaching 171.33 from 164.50 (Base 2001=100) and thereby resulting in an increase of 6.83 points calculated on the basis of average for the period of six months ending on 30.06.2010. The rates of Variable Dearness Allowance w.e.f. 1.10.2010 shall be as under:-

RATES OF V.D.A. FOR EMPLOYEES EMPLOYED IN "Employment of Sweeping and cleaning excluding activities prohibited under the Employment of Manual Scavengers and Construction of Dry Latrines (prohibition) Act, 1993" would be as under:-

AREA	RATES OF V.D.A. (IN RS.)
'A'	54.00
'B'	44.00
'C'	36.00

ii. Therefore the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f. 1.10.10 would be as under:-

AREA	RATES OF WAGES PLUS V.D.A. PER DAY			
	Basic Wages (Rs).	+	V.D.A.	= Total
'A'	180.00	+	54.00	= 234.00
'B'	150.00	+	44.00	= 194.00
'C'	120.00	+	36.00	= 156.00

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board meeting held on 26.8.2008.

The classification of workers under different categories and the classification of cities under different areas will be same as in the notification referred to in para 1 as amended from time to time. The present classification of cities into areas A,B & C is enclosed at Annexure I for ready reference.

No. 1/10/(7)/2010-LS.II

Government of India/Ministry of Labour & Employment  
Office of the Chief Labour Commissioner( C)

New Delhi, Dated 28.9.2010

**ORDER**

In exercise of the powers conferred by Central Government vide Notification No. S.O. 2232(E) and 2233 dated 18th September, 2008 of the Ministry of Labour and Employment, the undersigned, orders the payment of Variable Dearness Allowance the employees engaged in "Employment of Watch and Ward " on the basis of rise in the average consumer price index number reaching 171.33 from 164.50 (Base 2001=100) and thereby resulting in an increase of 6.83 points calculated on the basis of average for the period of six months ending on 30.06.2009. The rates of Variable Dearness Allowance w.e.f. 1.10.2010 shall be as under:-

**I. RATES OF V.D.A. FOR EMPLOYEES EMPLOYED IN WATCH AND WARD (without arms) would be as under:-**

AREA	RATES OF V.D.A. (IN RS.)
'A'	54.00
'B'	44.00
'C'	36.00

II. Therefore the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f. 1.10.10 to the employees employed in WATCH AND WARD (without arms) would be as under:-

AREA	RATES OF WAGES PLUS V.D.A. PER DAY			
	Basic Wages (Rs.)		V.D.A. (Rs.)	Total (Rs)
'A'	180.00	+	54.00	= 234.00
'B'	150.00	+	44.00	= 194.00
'C'	120.00	+	36.00	= 156.00

II. RATES OF V.D.A. FOR EMPLOYEES EMPLOYED IN WATCH AND WARD (with arms) would be as under:-

AREA	RATES OF V.D.A. (IN RS.)
'A'	59.00
'B'	50.00
'C'	42.00

Therefore the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f. 1.10.2010 to the employees employed in WATCH AND WARD (with arms) would be as under:-

AREA	RATES OF WAGES PLUS V.D.A. PER DAY		
	Basic Wages (Rs.)	V.D.A. (Rs.)	Total (Rs.)
'A'	200.00	+ 59.00	= 259.00
'B'	170.00	+ 50.00	= 220.00
'C'	140.00	+ 42.00	= 182.00

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board meeting held on 26.8.2008.

The classification of workers under different categories and the classification of cities under different areas will be same as in the notification referred to in para 1 as amended from time to time. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

AREA 'A'		ANNEXURES -1	
Ahmedabad (UA)	Greater Bombay (UA)	Chennai (UA)	
Bangalore (UA)	Hyderabad (UA)	Nagpur (UA)	
Calcutta (UA)	Kanpur (UA)	Delhi (UA)	
Lucknow (UA)			
AREA 'B'			
Agra (UA)	Ghaziabad (UA)	Meerut (UA)	
Ajmer (UA)	Gorakhpur (UA)	Moradabad (UA)	
Aligarh (UA)	Guwahati (UA)	Mysore (UA)	
Allahabad (UA)	Guntur (UA)	Nasik (UA)	
Amaravati (UA)	Gwalior (UA)	Pune (UA)	
Aurangabad (UA)	Indore (UA)	Patna (UA)	
Bareilly (UA)	Hubli-Dharwad (UA)	Raipur (UA)	
Bhavnagar/Bhopal (UA)	Jabalpur (UA)	Rajkot (UA)	
Bikaner (UA)	Jaipur (UA)	Ranchi (UA)	
Bhubaneswar (UA)	Jalandhar (UA)	Sholapur (UA)	
Amritsar (UA)	Jamshedpur (UA)	Srinagar (UA)	
Calicut (UA)	Jodhpur (UA)	Surat (UA)	
Chandigarh (UA)	Koihapur (UA)	Thiruvananthapuram (UA)	
Cochin (UA)	Kalyan (UA)	Ulhasnagar (UA)	
Coimbatore (UA)	Kota (UA)	Vadodara (UA)	
Cuttack (UA)	Ludhiana (UA)	Varanasi (UA)	
Durgapur (UA)	Madurai (UA)	Vijaywada (UA)	
		Visshakhapatam (UA)	
		Warangal (UA)	

Faridabad Complex

AREA : 'C' will comprise all areas not mentioned in this list  
 NB : U.A. stands for Urban Agglomerations.



पश्चिम रेलवे

पी.एस.सं.14/2011

प्रधान कार्यालय,

चर्चगेट, मुंबई.

सं.ई (पी एण्ड ए)70/6 भाग VII

दि.20-01-2011

सभी मं.रे.प्र. /मु.का.प्र. और युनिट इनचार्ज .

प्रति : महामंत्री- वे.रे.ए.यू.-ग्रांटरोड/वे.रे.म.सं.-मुंबई सेंट्रल.

प्रति: महामंत्री- ऑल इंडिया अ.जा./अ.ज.जा.रेल कर्म.. एसो. 'वेस्ट' होन,मुंबई.

प्रति: महामंत्री- ऑल इंडिया ओ.बी.सी.रेल कर्मचारी.एसोसिएशन , मुंबई.

विषय : मजदूरी और परिवर्तनीय महंगाई भत्ते कि न्यूनतम दरों में संशोधन ।

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रेलवे बोर्ड के दि.30-11-2010 के पत्र सं ई(एल एल) 2009/एटी/एम डब्ल्यू/1 (आर बी ई सं.170/2010) की प्रतिलिपी, सुचना मार्गदर्शन और कार्यवाही हेतु संलग्न है ।

संलग्न : यथोक्त

  
( लक्ष्मीकांत के )

कृते महाप्रबंधक (स्था)

सभी भारतीय रेलों के महाप्रबंधकों को तथा अन्यो को संबोधित रेलवे बोर्ड के दि.30-11-2010 के पत्र सं ई(एल एल) 2009/एटी/एम डब्ल्यू/1(आर बी ई सं.170/2010) की प्रतिलिपी ।

विषय : मजदूरी और परिवर्तनीय महंगाई भत्ते कि न्यूनतम दरों में संशोधन ।

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इस मंत्रालय के 14.06.2010 के समसंख्यक पत्र के बाद (i) पत्थर तोड़ने और पत्थर पीसने के लिए पत्थर की खदानों (ii) रेलवे के माल शेडों, रेलों के पार्सल कार्यालयों और अन्य माल शेडों, गोदामों, मालगोदामों आदि में लदान तथा उतराई के कार्यों (iii) मैनुअल स्कवेंजर्स नियोजन और शुष्क शौचालय सत्रिर्माण (प्रतिबंध) अधिनियम 1993 के अतर्गत निषिद्ध कार्यकलापों को छोड़कर स्वीपिंग और सफाई के रोजगार कार्य (iv) निगरानी और देख-रेख संबंधी कार्यों के लिए लगाए गए ठेका श्रमिकों के लिए 01.10.2010 से परिवर्तनीय महंगाई भत्ते की दरों

में संशोधन करने के लिए श्रम और रोजगार मंत्रालय से प्राप्त 28.09.2010 के आदेश सं (i) 1/10/(4)2010-एलएस.II (ii) सं 1/10(5)/2010-एलएस.II (iii) सं 1/10(6) /2010 एलएस .II एवं (iv) 1/10(7)/2010-एलएस.II कि एक-एक प्रतिलिपि इसके साथ सूचना, मार्गदर्शन और आवश्यक कार्यवाई हेतु भेजी जा रही है।

2. इसे रेल मंत्रालय के वित्त निदेशालय की सहमति से जारी किया जा रहा है।  
कृपया पावली दें

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