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WESTERN RAILWAY

DIVISION-OFFICE
AHMEDABAD
Date - 20/04/2015

39/03 (MACPS)
18/12/08

MEMORANDUM:

Sub- Financial Up gradation under Modified Assured Career Progression Scheme (MACPS) to the staff of Group 'D' Engg. Deptt ADI Division.
Ref- GM (E) CCG'S letter no EP/ 839/0 Vol IV Dt. 18/12/08 & Rly. Bd's letter No. E/PC/7670 PC-V/2009/ACP/2 dated 04/12/09.

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As per the recommendation of VI CPC three financial up gradations under the MACPS at the interval of 10, 20, & 30 yrs of continuous regular service is to be granted to a Railway servant subject to the suitability considered by the screening committee.

Accordingly, the screening was conducted on 08/04/15 and the recommendation of the screening committee is as per the list enclosed of those employees who are found suitable under MACPS.

1. The MACPS envisages merely placement in the immediate next higher grade pay in the hierarchy of the recommended revised pay-bands and Grade pay as given in section 1, part -A of the first schedule of the Railway Services (Revised Pay) Rules 2008. Thus the grade pay at the time of financial up gradation under the MACPS can, in certain cases where regular promotion is not between two successive grades, be different than what is available at the time of regular promotion. In such cases, the higher grade pay attached to the next promotion post in the hierarchy of the concerned cadre will be given only at the time of regular promotion.

2. Benefits of pay fixation available at the time of regular promotion is also allowed during financial up gradation under MACPS. Therefore, there shall however, be no further fixation of pay at the time of regular promotion if it is in the same grade pay as granted under MACPS. However, at the time of actual promotion if it happens to be in a post carrying higher grade pay than what is available under MACPS, no fixation of pay would be done and only difference of grade pay will be given.

3. The employees who have been found suitable by the screening committee may opt for fixation of pay within a month's time from the date of issue of this memo under rule 1513(1) (a) (i) of Indian Railway Establishment Code -Volume II (Sixth edition 1987-2nd)

Reprint 2005) (FR 22(1) (a) (i) to get the pay fixed in the higher post/grade either from the date of higher up gradation or from the date of next increment viz. 1st July of the year. The pay and the date of increment would be fixed in accordance with clarification no 2 of Rly Bd's letter No PC-VL/2008/RSRP/1 dt 25-09-09.

4. On grant of financial up gradation under the MACPS scheme, there shall be no change in the designation classification or higher status. However, financial and certain other benefits which are linked to the pay drawn by an employee such as HBA, allotment of Railway accommodation shall be permitted.

5. Financial up gradation under the MACPS shall be purely personal to the employee and shall have no relevance to his seniority position. As such, there shall be no additional financial up gradation for the senior employees on the ground that the junior employee in the grade has got higher pay/grade pay under the MACPS.

6. Fixation of Pay according to list enclosed may be done by the concerned ADEN office.

This has the approval of competent authority.

Encl. List

[Handwritten Signature]
2015

(Y. Radheshyam)
APO / Engg.

ELIGIBILITY LIST OF GROUP 'D' ENG.G. STAFF FOR MACP

Sr. No	NAME S Shr.	Desig.	W/U	1st MACP			2nd MACP			3rd MACP			SUITABLE/ UNSUITABLE
				W.E.F.	G.P.	D&D	W.E.F.	G.P.	D&D	W.E.F.	G.P.	D&D	
1	NAKU HIRA	F/KH	DY/CE/C-ST	01.09.2008	1900	DUE	29.05.2010	2000	DUE	N/E	N/E	N/E	SUITABLE
2	NIMA HUMA	T/MAN	DY/CE/C-ST	01.09.2008	1900	DUE	02.08.2010	2000	DUE	N/E	N/E	N/E	SUITABLE
3	UDA KALA	Ex.G/K	PW/PRJ	01.09.2008	1900	DONE	01.09.2008	2000	DONE	01.09.2008	2000	DUE	SUITABLE
4	MAFA BHIKHA	G/K	PW/BG/SBI	01.09.2008	1900	DONE	01.09.2008	2000	DONE	29.01.2010	2000	DUE	SUITABLE
5	PRATAP MULA	KH	W/PTN	01.09.2008	1900	DONE	01.09.2008	2000	DONE	07.08.2014	2000	DUE	SUITABLE
6	BALA MOTI	MATE	PW/DHG	01.09.2008	1900	DONE	01.09.2008	2000	DONE	04.11.2011	2000	DUE	SUITABLE
7	WAGHJI DEVA	T/MAN	PW/DHG	01.09.2008	1900	DONE	20.01.2014	2000	DUE	N/E	N/E	N/E	SUITABLE
8	MEGHA RATNA	T/MAN	PW/DHG	01.09.2008	1900	DONE	10.02.2014	2000	DUE	N/E	N/E	N/E	SUITABLE
9	VLIYA DHULIYA	T/MAN	PW/DHG	01.09.2008	1900	DONE	25.09.2014	2000	DUE	N/E	N/E	N/E	SUITABLE
10	VAJESINGH BHIMA	T/MAN	PW/DHG	01.09.2008	1900	DONE	15.07.2014	2000	DUE	N/E	N/E	N/E	SUITABLE
11	DHIRA DHULA	T/MAN	PW/DHG	01.09.2008	1900	DONE	21.07.2014	2000	DUE	N/E	N/E	N/E	SUITABLE
12	FAKRU VIRSING	MALI	W/MSH	01.09.2008	1900	DONE	25.03.2013	2000	DUE	N/E	N/E	N/E	SUITABLE
13	VALMA KESHA	T/MAN	PW/S/MSH	01.09.2008	1900	DONE	01.09.2008	2000	DONE	19.03.2014	2000	DUE	SUITABLE
14	NANUBHAI A.	KH	W/KLL	01.09.2008	1900	DONE	03.10.2011	2000	DUE	N/E	N/E	N/E	SUITABLE

7/10/14
APO (ENG.G.)

