

RAILWAY SENTINEL



OFFICIAL ORGAN OF WESTERN RAILWAY EMPLOYEES' UNION

Vol. 65 No. 5

May 2015

Price :

Single : 3 Rupees

Annual : Thirty Rupees

MAY DAY GREETINGS

On the occasion of May Day, WREU and Railway Sentinel extend its greetings to the workers in the country and all over the world. May Day not only commemorates the martyrdom of the workers way back in 1886 in Chicago but has also over the years come to signify international labour solidarity and respect for workers' trade union and other human rights in every country. On 'May Day' we resolve to continue peaceful struggle till all human beings are treated equal and everybody is provided with job and decent living.

It is almost a year after the formation of new Government in Centre. The policies and attitude of the NDA Government is anti-labour and pro-privatization. Foreign Direct investment is allowed in the Railways and Defense sector now. Our demand of granting Interim Relief and Merger of DA in Pay is not being considered.

On 'May Day' we resolve to continue our sustained struggle not only to resolve the 36-point Charter of Demands, but also for social-economic upliftment of the Railwaymen and the entire working class. We also express our solidarity with the working class in their fight against exploitation. Let us put pressure on the government through all peaceful methods of protest to ensure that government takes steps to ensure respect for workers rights and puts employment and social security of the working poor on the priority agenda. WORKERS OF THE WORLD UNITE - WORKERS UNITY ZINDABAD.

STRIKE CALL BY JOINT COUNCIL OF ACTION OF JCM CONSTITUENTS

Thousands of Central Government Employees marched to Parliament on 28th April 2015 under the banner of National Joint Council of Action of Central Government Employees (JCA) demanding scrapping of New Pension Scheme, increase ceiling limit of bonus for payment, merger of Dearness Allowance with pay, payment of interim relief, etc. Com. Shiva Gopal Mishra, M. Raghavaiah, J.R. Bhosale and other leaders addressed the massive Rally at Parliament Street, New Delhi. The JCA leaders under the leadership of Com. Shiva Gopal Mishra, General Secretary/AIRF & Secretary, NC-JCM, submitted a memorandum to the Hon'ble Prime Minister of India requesting him to intervene to resolve long pending demands of Central Government Employees. The leaders congratulated the employees for forging exemplary unity and carrying out various programmes chalked out by the National Joint Council of Action (NJCA) after the national convention on 11th December 2014. Even though the Government was compelled to set up the 7th CPC but refused to grant Interim Relief, merger of DA and excluded the Gramin Dak Sewaks of the



Postal Department from the ambit of the 7th CPC. It was noted that the Government is deliberately trying closure of Joint Consultative Machinery (JCM), the negotiating forum set up in 1966 for Central Government Employees to discuss and bring about settlement of their demands and for the last five years not a single meeting of JCM is convened. The

VISIT WREU WEBSITE "www.wreuindia.in"

meeting chaired by Secretary (Personnel) on 25th February 2015 did not bring settlement on any issue of the Charter of Demands. Further, in spite of public admission of non-privatisation of Indian Railways by Prime Minister of India and assurance of Minister of Railways on various occasions, including in Parliament, Dr. Deb Roy Committee has submitted a report which is a clear roadmap for privatisation of Indian Railways.

The massive congregation of the representatives of Central Govt Employees who have come from various parts of the country decided to commence indefinite strike action from 23rd November 2015 from 6 AM having failed to elicit any positive response from the Government in settlement of the 10 point Charter of Demands submitted months back. It was also decided that the Railways and Defence organizations will conduct the strike Ballot as per the provision of the Industrial Disputes Act and Recognition Rules before commencing the strike from 23.11.2015.

The massive gathering adopted the resolution unanimously exhorting the Central Govt. Employees to prepare for the eventual strike action in all earnestness and make it a historic one. The meeting unanimously decided to demand before the Government to convene the meeting of National Council, JCM immediately and settle the following charter of demands, if at all it wants to avoid confrontation with its own employees.

Charter of Demands:-

- 1) Effect wage revision of the Central Government Employees from 01.01.2014, accepting the memorandum of the Staff Side JCM; ensure 5-year wage revision in future; grant Interim Relief and Merger of 100% of DA. Ensure submission of the 7th CPC report within the stipulated time frame of 18 months; include the Grameen Dak Sewaks within the ambit of the 7th CPC. Settle all anomalies of the 6th CPC.
- 2) No privatisation, PPP or FDI in Railways and Defence Establishments and no corporatisation of postal services.
- 3) No Ban on recruitment/creation of post.
- 4) Scrap PFRDA Act and re-introduce the defined benefit statutory pension scheme.
- 5) No outsourcing; contractorisation, privatisation of governmental functions; withdraw the proposed move to close down the Printing Presses; the publication, form store and stationery departments and Medical Stores Depots; regularise the existing daily rated/casual and contract workers and absorption of trained apprentices.
- 6) Revive the JCM functioning at all levels as an effective negotiating forum for settlement of the demands of the CGEs.
- 7) Remove the arbitrary ceiling on compassionate appointments.

- 8) No labour reforms which are inimical to the interest of the workers.
- 9) Remove the ceiling on payment of Bonus.
- 10) Ensure five promotions in the service career.

The meeting authorized the National JCA to take appropriate and necessary steps needed to make the indefinite strike beginning from 23rd November 2015 an unprecedented and grand success.

STATE LEVEL CONVENTION OF JOINT ACTION COMMITTEE – MUMBAI

The Joint Action Committee (JAC) of JCM Constituents of Mumbai and Maharashtra organized State Level Convention on 5th April, 2015 in the Aayakar Shamiyana, Aayakar Bhavan, Churchgate, Mumbai at 1.30m pm. Though it was Sunday around 275 Delgates from all the constituent unions/federations namely WREU, NRMU, WRMS, CRMS, Confederation of Central Government Employees and Workers, Mumbai, All the affiliated unions of All India Defence Employees' Federation and Indian National Defence Workers Federation, Postal Unions, Indian Naval Employes' Unions and Unions of Atomic Energy and Income Tax participated. Delegates from WREU marched from Churchgate Staion to the place of convention. The convention was addressed by National Leaders namely, Com. Shiva Gopal Mishra,, General Secretary/AIRF and Convener, NJCA, Com. Guman Singh, President/NFIR and Chairman/NJCA, Com. S. N. Pathak, President/AIDEF, INDWF, M. S. Raja, Working President/Confederation of C. G. Employees and Com. Shreekumar, General Secretary/AIDEF addressed the meeting and appealed all Central Government Employees including Railwaymen to be prepared to launch nation-wide campaign against the anti Labour and Pro Privatization policies of the Government. The meeting was also addressed by the local leaders viz., Com. Y. G. Joshi/NRMU, Com. R. P. Bhatnagar/CRMS, Com. J. G. Mahurkar/WRMS, Com. R. P. Singh/Confederation, Com. J. R. Bhosale and Com. C. H. Satyanarayana/Defence. Com. J. R. Bhosale, General Secretary WREU being the Convener of JAC presided the meeting. It was decided to participate in mass in the proposed "March on Parliament" on 28th April, 2015 and also to intensify the campaign throughout State of Maharashtra. Com. Ashok Salunke, Secretary



General of Income Tax Federation delivered vote of thanks. The convention concluded with raising slogans of Central Government Employees Unity zindabad”.

AIRF SUBMITS ORAL EVIDENCE BEFORE 7TH CPC

Leadership of AIRF, representing 1.3 Million Railwaymen presented oral evidence before 7th Pay Commission on 07.04.2015. Federation's office bearers met with Chairman 7th Pay Commission at New Delhi under the leadership of General Secretary Com. Shiva Gopal Mishra, President Rakhil Das Gupta and Com. J. R. Bhosale, Treasurer. AIRF has emphasized for General Issues like National Holiday Allowance, Field Area Allowance, Road side Station Allowance, Split Duty Allowance, Special Insurance Scheme, Rent Free Quarters etc. Chairman 7th Pay Commission has assured to consider these issues. From WREU, Com. R. C. Sharma/President and Comrades N. K. Gupta, K. Nagabhushanam and Smt. P. S. Harsh participated and gave use full suggestions.

33RD TRIENNIAL CONFERENCE OF HMS AT MADURAI

33rd Triennial Convention of Hind Mazdoor Sabha was held at Madurai, Tamilnadu from 17th to 19th April, 2015. The open session was organised at Railway Ground, Arasaradi, Madurai on 17th April, 2015 at 15 hrs.

The open session started with the hoisting of HMS Flag by the General Secretary, Hind Mazdoor Sabha Comrade Harbhajan Singh Sidhu in presence of large number of HMS activists led by comrade C. A. Rajasridhar, the Chairman, Reception Committee, General Secretary, HMS Tamil Nadu State Council, President SRMU, Vice President of AIRF and ITF.

The open session was organised in a big pandal decorated with the flags of Hind Mazdoor Sabha, Banners, cut outs of senior leaders, elaborate publicity was done at and around the venue Posters, red flags, banners and hoardings were placed at all important places in the city. Print and Electronic Media gave wide coverage to the Convention. It was attended by more than 10 thousand activists of ;Hind Mazdoor Sabha.

Comrade C.A.Rajasridhar, Chairman, Reception Committee in his welcome address said that HMS Convention is organised in Tamil Nadu after 4 decades. He appealed the rank and file of HMS to make it an organization which always excels in different sphere of activities and HMS should emphasize the organising the unorganized sector.

He then requested the dignitaries on Dias who included Brother Noriyuki Suzuki, General Secretary, ITUC-AP, Brother Jaap Wiennen, Deputy General Secretary, ITUC, Ms. Panudda Boonpala, Officer Incharge, ILO-DWT for South Asia and Country Office India, representing Director General, ILO, Brother Bala Subramaniam, Deputy General Secretary, Malasiyan Trade Union Congress, Brother

Mahendra Sharma, Regional Secretary, ITF(Asia Pacific), Brother Laxman Basnet, General Secretary, SARTUC, Brother Haridasan, ITUC-AP, Dr. Pravin Sinha, FES, Com. S.N. Pathak, President, AIDEF, Com. Srikumar (AIDEF), Com. Rakhil Dasgupta,, President, AIRF, Com. Shiva Gopal Mishra, G.S., AIRF, Comrade Shunmugam, G.S.LPF, Com. Durairaj, BMS, Dr. G. Sanjeeva Reddy, President, INTUC, Com. Mahadevan, Working President, AITUC, Com. Sukumaran, CITU, Com. Jawahar, AICCTU, Com. J. R. Bhosale, Treasurer, Com. Jogendra Nath Tripathi, Com. Rajendra Prasad Singh, Com. Girish Kumar Pandey, Com. Mukesh Galav, Com. Bholu Nath Tiwari, Com. R.K.Tripathi, Com. AMD'Cruz, Ms. Champa Verma, Com. Suresh Shetty, The dignitaries were welcomed by the Reception Committee.

The open Session Started with the homage paid to the departed trade union leaders, social reformers, politicians and eminent personalities in all spheres of life who expired during the reported period with a very specific emotional mention of Comrade Umraomal Purohit, Com. Manohar Kotwal, Com. Dr. Shanti Patel, Com. Surendra Mohan, Smt. Kamla Sinha, Com. Kishore Pawar, Com. Prabhu Narayan Singh and Com. Bagaram Tulpule.

Com. Harbhajan Singh Sidhu, General Secretary, HMS read out the names of departed leaders. Two minutes silence was observed to pay homage to the departed leaders.

Com. Harbhajan Singh Sidhu in his address referred the anti-worker, anti-people policies of the Central government and of some State Governments like Rajasthan, Madhya Pradesh, Gujarat etc. He said in the electioneering for 16th Lok Sabha, the then main opposition party Bhartiya Janta Party made big promises like price control, checking inflation, elimination of corruption, bringing back black money, stashed in other countries, house with basic amenities to all, women safety and empowerment, creation of decent job etc. People of India voted them to power with absolute majority. Prime Minister showed his faith in “Shram Ev Jayate” but from the day one, the present Government is engaged in safeguarding the interests of domestic/global corporate houses, has amended the labour friendly provisions of major labour laws without consulting the trade unions, openly violating ILO Convention 144. He also mentioned the trade union solidarity achieved in India during 2009-2015.

Brother Noriyuki Suzuki, General Secretary, ITUC-AP inaugurated the open session. He paid rich tributes to Comrade Umraomal Purohit and remembered his contribution towards betterment of working class at national as well as global level.

Brother Suzuki explained the income inequality, alarming unemployment situation which compels millions of workers for migration. he said growth rate might have increased but the general conditions

of the workers have not shown any improvement. He assured his fullest cooperation to the working people of India on behalf of ITUC-AP which represent 60 million workers.

A colourful and informative Souvenir was also released on this occasion by bro. N. Suzuki.

Brother Jaap Wiene, Deputy General Secretary, ITUC in his address said that Hind Mazdoor Sabha was founder member of ITUC and is a non-political union which deserves support from 175 million members of ITUC spread over to 160 countries of the world. He said human and worker's rights are violated, high handedness with women should stop. He assured full support to HMS in its fight for workers rights.

Ms. Panudda Boonpala, Officer Incharge, ILO-DWT for South Asia and country Office in India representing Director General, ILO congratulated HMS on 33rd Triennial Convention. She said that effective Government enforcement depends on effective tripartite consultation. She stressed on women participation in about market and their participation in trade union activities. She said ILO can be strong only when its constituents are strong.

Brother Laxman Basnet, General Secretary, SARTUC in his address said that whatever the working class has achieved in more than 150 years has been lost during last few years.

Brother Bala Subramanian, Deputy General Secretary, Malaysian Trade Union congress said that problems of working class of both the countries are of similar nature. 30 to 40 thousand workers have been migrating from India in search of better jobs. He assured his fullest cooperation.

The open session was addressed by Brother Mahendra Sharma, Regional Secretary, ITF (AP), Dr. Pravin Sinha, FES, Dr. Sanjeeva Reddy, President, INTUC, Shri Mahadevan, Working President, AITUC, Justice Rajendra Sachar, Retd. Chief Justice of Delhi High Court, Shri Durairaj, BMS, Com. Shunmughan (LPF), Com. S.P. Tiwari, General Secretary, TUCC and others.

The open session was followed by delegate session and the election of office bearers. Comrade Harbhajan Singh Sidhu was elected as General Secretary, Com. C.A. Rajasridhar was elected as President and Com. J.R. Bhosale was elected as Treasurer unanimously.

The above office bearers were authorized to finalize the other office bearers and member of Working Committee. .

Earlier **6th All India Women Committee Conference** was held at the same venue which was attended by more than 3000 female activists of hind Mazdoor Sabha who came from across the country.

The conference started with the welcome address by Ms. Renuka Lakshmi, Chairperson, Reception Committee, followed by presentation of the progress report for the reporting period by Ms. Champa

Verma, chairperson, All India Women Committee HMS.

The conference was inaugurated by Mr. Jaap Wiene, Deputy General Secretary, ITUC who in his inaugural address said that Indian women are in news almost every week but not for good reasons, for harassment, domestic violence and other such things. He said that HMS is founder member of ITUC and is non political trade union and the whole world is looking at you. He said the present government is not keeping the promises made to the people by the political leaders and is engaged in weakening the labour laws.

Brother Noriyuki Suzuki, General Secretary, ITUC-AP in his address congratulated women committee for organising such a grand conference. He said top 20% of the world population is occupying 90% of global wealth and rest 10% is shared by 80% of the population. He showed concern on increasing income gap, poor becoming poorer and rich becoming richer. No proper labour market for women HMS occupying Vice Chair in ITUC-AP. he assured fullest cooperation to women Committee, HMS from ITUC-AP.

Ms. Panudda Boonpala, Officer Incharge, ILO-DWT for South Asia and Country office India in her address emphasized women participation in labour market. Women participation in trade union activities. She said women should get quality work, safety, gender equality, equal pay for equal work for men and women, no female friendly uniform is there.

Shri Mahendra Sharma, Regional Secretary, ITF (Asia-Pacific), Ms. Nishi Kapahi, Com. Thampan Thomas, Com. C. A. Rajasridhar also addressed the participants.

In his address Comrade Harbhajan Singh Sidhu, General Secretary, Hind Mazdoor Sabha said that Hind Mazdoor Sabha is one of the Central Trade Unions of the country which has a democratically elected Women committee since 1994. It has sensitized workmen specially women on dowry, early marriage, social evils, violence against women, sexual harassment of women workers at work place and in society, sati pratha, parda pratha. It has also demanded ratification of ILO convention 189 on domestic workers by Govt. of India, Flexible hours for female workers in organised sector, recognition of scheme workers as workers and their regularization.

The open session concluded with the vote of thanks by Ms. Champa Verma, Chairperson, All India HMS Women Committee.

FELICITATION FUNCTION AT RAJKOT

WREU-RJT organized a felicitation function at Railway Institute, Rajkot on 17.04.2015 in the honour of Shri R. C. Sharma, President/WREU and Shri Mohanbhai Kundaria, Minister of State for Agriculture. Shri Mahesh Chhaya, Divisional

Chairman & Vice President, chaired the function. Smt. Anuradha Mukhedkar, DRM-RJT, Shri Ravi Agarwal, ADRM and Shri Dineshbhai Karia, Member/DRUCC/RJT, were present as Chief Guests. Apart from leaders and activists of the division and branches, large number of railwaymen were present in the function. Com. Chhaya welcomed Shri Mohanbhai, Hon'ble Minister, Shri R. C. Sharma, President/WREU, DRM, ADRM and Branch Officers by garlanding and presenting them Mementos. S/ Shri R. C. Sharma and Mohanbhai Kundaria were profusely garlanded by WREU leaders and activists and were honoured by presenting shawl and memento.

Com. R. C. Sharma in his speech assured Railwaymen that he will put all out efforts for resolving issues of Railwaymen. He will devote his full time and energy to take WREU to new heights and make it one of the strongest Union of Railwaymen. He assured the railwaymen that WREU and AIRF will make all efforts to achieve the demands submitted. Com. Sharma then narrated about the on going developments in railways and urges the Hon. Minister to convey the feelings of railwaymen to Government that any effort of privatization of the Indian Railways will not be tolerate.

Shri Mohanbhai Kundaria in his speech congratulated Shri R. C. Sharma on his election as President of WREU. He also praised the active role of WREU in addressing the issues of the Railwaymen, which in turn will result smooth functioning and development of Railways as a whole. He assured his services to all Railwaymen and stated that anybody can approach him without any hesitation. He thanked WREU and Railwaymen for appreciation and honour conferred on him.

Smt. Anuradha Mukhedkar, DRM-RJT congratulated Shri R. C. Sharma on his being elected as President of WREU and assured that the Divisional Administration will always co-operate in resolving issues of Railwaymen.

Com. N. B. Joshi gave vote of thanks. Com. Satish Oza, Bhavesh Mehta, Mansinh Jadeja, Sudhakar, Hiren Joshi and others contributed for successful conduct of the function.

GATE MEETING AT RAILWAY MAIN HOSPITAL DAHOD

WREU (E&M) Dahod Branch organised a Gate meeting in front of Railway Main Hospital Dahod on 2 April 2015 against various staff grievances. While addressing the gathering, Com. Perin Sophia Harsh mentioned about delay in granting MACPS benefits to CHI staff, shortage of Doctors, creation of two power centres, i.e. ANO and Chief Matron (In-charge) at Railway Main Hospital by CMS-DHD, which will adversely affect patient care. Com. Sanjay Kapoor and Com. Sunil Harsh also addressed the gate meeting.

SWIMMING CAMP BY WREU-BVP YOUTH WING

Youth Wing of WREU-BVP organized Swimming Camp from 01.04.2015 to 30.04.2015, in which 80 railway employees and their wards participated. Looking to the very encouraging response from railway employees and their wards, three more Swimming Camps are organised in the month of May, June and July and registration has been completed in all these camps.

STAFF AMENITIES WORKS

Due to efforts of WREU, following works have been included in the Works Programme 2015-16:

- 1) BCT Divn: Bandra (East & West) Colony – Structural repairs to staff quarters by re-plastering, ceiling repair, column and beam repair and drainage line.
- 2) RTM Divn: Chanderiya-Ratlam Section – Providing New bore well with pipeline (at 8 stations) along with Over head RCC water tank (at 4 stations).
- 3) Godhra-Nagda Section – improvement to water supply network at various stations of staff colony.

FINANCIAL ASSISTANCE FROM CSBF FOR HANDICAPPED RAILWAY EMPLOYEES

In the CSBF Committee meeting held on 22-23 January 2015, it has been decided to grant Financial Assistance for purchasing Wheel Chair and Caliper for Handicapped serving non-gazetted railway employees and their wards once in five years. The amount decided for Caliper is maximum of Rs.20,000/- and Wheel Chair is maximum of Rs.10,000/- or the actual cost of equipment whichever is less. Accordingly, Dy.CPO(W) & Secretary/CSBF Committee has issued letter No.E/SBF/1075/126 dated 06.04.2015 to all DRMs/CWMs to send applications from eligible employees in the prescribed proforma duly recommended by local SBF Committee.

DEMAND TO EXTEND THE CURRENCY OF RELAXATION IN UPPER AGE LIMIT FOR DIRECT RECRUITMENT TO GROUP 'C' & 'D' POSTS ON THE RAILWAYS

General Secretary/AIRF vide letter No.AIRF/64 dated 7th April, 2015 requested the Secretary (E), Railway Board, to extend the currency of relaxation in upper age limit for direct recruitment to Group 'C' & 'D' posts on the Railways for a further period of 3 years. It may be pointed out that Railway Board vide their letter No.E(NG)II/94/RR-1/29 dated 25.04.2014 (RBE No.57/2012) had relaxed upper age limit for direct recruitment to Group 'C' & 'D' posts upto 03.02.2015.

DEARNESS ALLOWANCE INCREASED BY 6%

Dearness Allowance payable to Central Government employees including Railway employees has been enhanced from the existing rate of 107% to 113% with effect from 1st January, 2015. (Rly. Bd's letter No. PC-VI/2008/1/7/2/1 dated

13.04.2015 (RBE No.35/2015)

RESIDENCY PERIOD FOR PROMOTION OF DRIVERS & GUARDS

In order to ensure uniformity in promotion from ALP to Sr.ALP, Goods Driver to Sr. Goods Driver, Passenger Driver to Sr. Passenger Driver, Goods Guard to Sr. Goods Guard, Passenger Guard to Sr. Passenger Guard, it has been decided by the Railway Board that two years' residency period may be followed for promotion to all grades as mentioned above, provided a longer length of residency has not been provided for any post. (Rly.Bd's letter No.E(NG)I-2014/PM7/5 dated 09.04.2015 (RBE No.34/2015)

OUT OF TURN PROMOTION OF SPORTSPERSONS IN PROBATION PERIOD

In partial modification of the existing policy circulated by Railway Board vide letter No.2010/E(Sports)/4(1)/1(Policy) dated 31.12.2010 (RBE No.189B/2010), it has been decided that if a sportsperson acquires the norms for out of turn promotion, except the condition of completion of probation, in such case, the promotion may be granted and the balance probationary period be reckoned in the higher grade, in which the promotion is proposed to be carried out.

(Rly.Bd's letter No.2015/E(Sports)/4(1)/5/ Probation Period dated 25.03.2015 (RBE No.27/2015)

RECOGNITION OF JUDO FOR THE PURPOSE OF RECRUITMENT OF SPORTSPERSONS AGAINST SPORTS QUOTA

It has been decided to insert the game of Judo in the list of recognized games, as mentioned under Para 2.7 of Board's policy circular dated 31.12.2010, for recruitment, participation, incentives etc. to sportspersons against sports quota.

(Rly.Bd's letter No.2015/E(Sports)/4(1)/4/Judo dated 23.03.2015 (RBE No.25/2015)

MINIMUM EDUCATIONAL QUALIFICATION ENHANCED FOR CERTAIN CATEGORIES

Railway Board enhanced minimum educational qualification for direct recruitment for categories such as Office Clerk, Accounts Clerk, Ticket Collector, Train Clerk, all in PB-I plus GP Rs.1900 and Commercial Clerk in PB-I plus GP Rs.2000 from the existing Matriculation or equivalent (with 50% and above marks) to Higher Secondary or Equivalent Examination, i.e. 10+2 (with 50% and above marks). In case of Library Clerk in PB-I plus GP Rs.1900, the existing educational qualification is enhanced from Matriculation or equivalent + Certificate in Library Science to HSC or Equivalent Examination, (i.e. 10+2) + Certificate in Library. However, the condition of 50% and above marks is not applicable in cases of SC/ST and Ex-Serviceman candidates.

(Rly.Bd's letter No.E(NG)II/2012/RR-1/16 Part-A dated 17.12.2014 (RBE No.145/2014)

STIPEND TO ACT APPRENTICES ENHANCED

Trade Apprentices engaged on the Indian Railways under the Apprentices Act, 1961 should be paid stipend w.e.f. 19.12.2014 at the revised rates notified by Directorate General of Employment & Training, as under:

(a)	Graduate Apprentices	Rs.4984 per month
(b)	Sandwich Course	Rs.3542 per month
	(Students from Degree Institutions)	
(c)	Technician Apprentices	Rs.3542 per month
(d)	Sandwich Course (Students from Degree Institutions)	Rs.2980 per month
(e)	Technician(Vocational) Apprentices	Rs.2758 per month
(Rly.Bd's letter No. E(MPP)/2015/6/2 dated 09.03.2015 (RBE No.16/2015)		

ACHIEVEMENTS OF GM PNM MEETING HELD ON 30/31 MARCH 2015

Item No.70/2011 - PROVISION OF RLY. ACCOMMODATION TO TRACKMAN ON SUBURBAN SECTION OF BVI – BCT DIV.

The proposal will be initiated for provision of Rly. Accommodation to Trackmen on Suburban Section of BCT Division. No quarter was demolished for construction of 5th line. 182 quarters were demolished for 6th line against which 184 quarters are under construction at Dadar (East).

Item No.32/2012 - TRANSFER OF EMPLOYEES (ORIGINALLY ACT APPRENTICE CANDIDATES OF DHD W/SHOP) FROM BCT DIVISION TO DHD WORKSHOP

BCT Division has issued Memorandum No. E/ELT/1149/IV/AC-TRD/BL dated 29.12.2014 and 31.12.2014 has relieved 14 Khalasis working under the control of Sr.DEC-TRD-BL but have name noted for own request transfer to DHD

Item No. 100/2012 - LAYING OF NEW DRAINAGE PIPELINES IN LOWER PAREL W/SHOP

Joint inspection was carried out on 25.3.2015 and noticed the following:-

- 1 The whole nala from battery shop to north gate of PL W Shop found choked & damaged.
- 2 Both the nalas are to be reconstructed with the permission of BMC.
- 3 Connecting drains also to be reconstructed.
- 4 BMC permission required to connect the main drain.

Estimate for Rs.26641972 has already been sanctioned by ADRM-BCT. Fresh tender is required to be floated to carry out the said work. Tentatively Rs.40 Lakhs has been allotted for this work with the provision that additional fund will be allotted

if necessary.

Item No. 29/2013 - SANCTION OF ADEQUATE FUNDS FOR COMPLETION OF 60 UNIT RAILWAY QUARTERS AT DAHOD WORKSHOP

Union contended that since electrical work has not yet been completed by Elect. Department, delay is caused in getting the quarters handed over to open line/user department by Engg. Department.

CWM DHD vide his letter dated 19.3.15 has informed that the work has completed in 18 Type II Quarters by Engg and Elec Deptt. in all respect and allotted. However, 12 Type III and 22 Type II quarters are not yet fully completed by Engg. Deptt as no plastering, flooring, provision of doors/windows completed. Electrical work will be completed when Engg. Deptt will handover the quarters duly furnished with Engineering work.

Item No. 22/2014 - ABNORMAL DELAY IN ISSUES RELATED WITH PERSONNEL BR. – PRINTING PRESS AND STORES-MX.

1. A detailed reply has been give to WREU vide this office letter No. EU/1160/057/2014 dated 04/12/2014 that, provisional eligibility list of 15 Gr. "C" & 50 Artisan, and erstwhile Gr."D" employees of MX Stores District, who are becoming due for grant of MACPS upto 31/03/2014, has been issued. Out of these benefit, 51 has been granted benefit vide memo dated 19/11/2014. The remaining employees have not completed the stipulating qualifying service (due to LWP) upto 31/12/2014, hence their names were deleted from the final eligibility list.

2. Arrears of one additional increment has been paid to the 88 eligible staff of PRS-MX and 100 of Depot-MX

3. As regards WREU's letter dated 06.01.15 regarding finalisation of retired 3 employees viz. Mangal Gema, Balwant Damu and Daisy Mathew, the same has been sent to MX Stores for examination and reply vide HQ office letter dated 09.03.15.

4. Details regarding delay in grant of pension and payment of arrears which have been highlighted by WREU's letter dated 06.01.15, received from CWM/PL's office vide their letter No. EU 1160/1/WREU dated 10.03.2015 are as under:-

a) Case of Shri Mangal Gema (date of compulsory retirement on 19.07.11)

The following settlement dues have already been released in favour of the retired employee:

Retirement gratuity : Rs. 48,854/-
CGEIS : Rs. 3370/-

b) Case of Shri Balwant Dama (Retd. on superannuation on 30.06.12)

The following settlement dues had already been released in favour of ex.employee at the time of his superannuation i.e. on 30.06.12

Retirement gratuity : Rs.112019

Commutation of pension : Rs.172271/-
CGEIS : Rs.15888/-

Leave encashment : Rs.17827/-

As regards grant of pension, necessary PPO has also been issued vide No. WR/12102/529103 dated 02.07.12.

3. Case of Smt. Daisy Mathew regarding payment of arrears under 6th CPC

As per initial pay fixation done w.e.f. 01.01.2006 as per 6th CPC recommendations, the following amount towards arrears of 6th CPC has already been paid to Smt.Daisy Mathew for the period from 01.01.2006 to 31.08.2008 in the months shown against the respective installments of arrears paid:-

Gross arrears amount : Rs.144511/-

PF difference : Rs.19896/-

Net arrears amount : Rs.124615/-

Difference of arrears towards refixation of pay on promotion has been worked out to Rs.15,139/- for which Drawn & Due statement has been sent to Associate Accounts for vetting. On receipt of the same, payment of arrears will be arranged in the employees favour through regular salary.

Item No. 27/2014 - SUPPLY OF TWO PIECE RAINCOAT TO TRACKMEN/ TROLLYMEN/ KEYMEN/ ENGINEERING SUPERVISORS AND OTHER ENTITLED STAFF OF ENGINEERING DEPARTMENT IN PATTERN OF PANT & SHIRT

On 5th Jan 2015, General Manager has accorded one time approval for the proposal of procurement of 1391 nos. of two piece raincoat for trackmen, Trolleyman of BRC division and the procurement is under process. Indent will be submitted to stores.

Item No.35/2014 - MAINTENANCE OF TTES REST ROOMS AT MUMBAI, VADODARA AND AHMEDABAD

Union contended that AC Plant hot air problem and sound pollution did not solve so far at Rest Room, BRC.

Union were advised that TTE Rest Room at BRC has already been attended as per instructions of DRM/BRC for providing two exhaust fans.

Item No. 66/2014 - DENIAL OF LEGITIMATE BENEFITS - CASES OF SHRI SANDESH SAWANT, M/MAN-CCG & OTHERS – BCT DIV.

Necessary clarifications for fixation of pay in favour of Shri Sandesh Sawant, Motorman and others have been issued to BCT division vide letter No.E/EL/P&A/ 773/7 dtd.23/2/2015, a copy of which has been given to Union under HQ office letter dated 09.03.15.

Item No. 76/2014 - NON AVAILABILITY OF BLACK GATE PASS IN PRTN WORKSHOP

30 nos. of Black Gate Pass have been supplied, which will be given to all the office bearers of WREU as per Rules. This has been advised to WREU on 25.03.15.

Item No. 88/2014 - INADEQUATE INFRASTRUCTURE IN HQ OFFICE CCG

So far as Personnel Department is concerned, following steps have been taken:

- 1) Modular furniture procured and installed.
- 2) Proposal for procurement of 150 numbers computers on FOIS account has been sent to Accounts for vetting.
- 3) Proposal for procurement of 11 Nos. of scanners is under HQ finance vetting.
- 4) Sufficient number of Pen drives have been provided.

5) 4 xerox machines are available and all are in working condition.

6) After installation of modular furniture, LAN connection will be provided.

As regards Personnel Department, the item is treated as finalised.

Union contended that in this item, the issues of all the departments in HQ office were taken up. But the position in regard to Personnel and Comml. Branch has only been brought out. Union desired that the Committee for other departments, may be constituted wherever modification is necessary. As such, the item may be marked to all departments.

Item No. 01/2015 - RECOVERY UNDER NEW PENSION SCHEME WHILE ON TRAINING - CASE OF SHRI SUJIT KUMAR, JE-II OF PRTN WORKSHOP
AFA/PRTN WS has advised CWM/PRTN to make necessary deduction/ subscription under NPS of Shri Sujit Kumar, JE/PRTN in March 2015.

Item No. 07/2015 - APPLICABILITY OF LARSGESS/SRVS TO MOTORMAN CATEGORY

BCT Division has already been advised that the category of Motormen is eligible under LARSGESS, being a part of Driver category.

Item No. 11/2015 - PROBLEMS FACED BY THE EMPLOYEES WORKING ON TMC MACHINES - RTM DIVN

Union contended that:- 1) Stabling of TMC machines at proper site should be ensured. 2) Vacancies of cook should be filled up. 3) Though TA vouchers have been submitted by employees, payment is yet to be arranged to them. This should be ensured.

Union were advised that TA bill till Dec 2014 has been paid. For Jan & Feb 2015, the case is under process. Indent for Cook has been placed on RRB.

OBITUARY



Bagaram Tulpule (93), a Veteran Socialist Trade Union Leader breathed his last in Pune after prolonged illness on 14-04-2015. Born in Baroda on 22nd May, 1922, an Engineering degree holder got involved in 'Quit India Movement' and was engaged in various underground activities under the leadership of Shirubhau Limaye and S. M. Joshi. He was arrested and imprisoned

for 2 years. While in jail he came in contact with distinguished leaders of the national movement and attracted towards socialism. He along with his socialists friends joined RMMS, a Union of Mill Workers in Mumbai. After the formation of INTUC in 1947, the socialists group form a parallel union i.e. Mill Mazdoor Sabha. He was elected as General Secretary of HMS in 1956 and continued in that position till 1963. His role in strengthening HMS is unforgettable. He worked on various tripartite bodies at the national level. On proposal from Government of India, he accepted the post of General Manager in Durgapur steel plant though with some hesitation. In the period of Emergency, although he was not active in any particular trade union, he was highly respected in trade union circle. He made efforts to bring the HMS, BMS and HMP together. He was a prolific writer on labour problems and his articles appear regularly in some of the acclaimed journals.

Com. Vasantbhai Jagjiwan Rawal (80), Ex Divisional Vice Chairman, WREU-RJT, passed away on 17.04.2015. He joined as Khallasi in Locoshed, Jamnagar on 16.02.1953 and retired as Fitter Gr.I on 31.03.1992. He was elected as office bearer of WREU on 01.04.1956 and as Vice Chairman of WREU RJT Division in the year 1974. He took leading in Strike in the year 1960 and 1974. Even after his retirement, he was rendering honorary service to WREU-RJT till his last breath. WREU and Railway Sentinel send their heartfelt condolences to bereaved family members of Com. Vasantbhai J. Rawal.

ALL INDIA CONSUMER PRICE INDEX (Base 2001=100)

Month/ Year	Base Year 2001=100 Average	Total of 12 months	12 Monthly Average	% Increase over 115.76* for DA
April 2014	242	2848	237.33	105.02
May 2014	244	2864	238.66	106.17
June 2014	246	2879	239.91	107.25
July 2014	252	2896	241.33	108.47
Aug. 2014	253	2912	242.66	109.62
Sept. 2014	253	2927	243.92	110.71
Oct. 2014	253	2939	244.91	111.56
Nov. 2014	253	2949	245.75	112.29
Dec. 2014	253	2963	246.92	113.30
Jan. 2015	254	2980	248.33	114.52
Feb. 2015	253	2995	249.58	115.60
March 2015	254	3010	250.83	116.68

* Average Price Index for January 2001